

28 January 2019

Francotyp-Postalia Holding

Germany

Machinery

ACT to win: Growth initiatives in place, earnings jump ahead

■ **We are initiating coverage of Francotyp-Postalia (FP) with a Buy rating and a target price of EUR 6.30.** FP has demonstrated being able to generate ongoing growth in the very profitable but steadily shrinking franking machinery market. As part of its ACT strategy, the company has initiated comprehensive measures to gain additional market shares and to improve profitability. To this end, FP is streamlining its group structure, reducing complexity and increasing efficiency and agility. We expect these measures to be fully effective from 2020 on, resulting in up to 300bps margin improvement.

■ **FP's ACT strategy (launched in 2016) might become the driving force for accelerated revenue growth in the years to come.** Apart from the already mentioned attack in the core business, FP is supporting its customers on their journey from the analog to the digital world by offering a portal solution (discoverFP), and with FP Sign a secure e-signature process for efficient workflows. In addition, FP has entered the market of Internet of Things by leveraging its expertise in key technologies for franking machines like sensors, actuators, secure data transfer, etc. and developing secure IoT gateways. In cooperation with partners (Tixi.com, Juconn), FP will be able to offer end-to-end solutions. We consider these new activities as very promising but given the early stage and the so far negligible sales contributions, the success is still unclear. Nevertheless, as our sales and earnings projections for FP are derived for the most part from the quite safe core business, **the FP shareholder gets an option for strong growth in promising high-tech segments more or less for free.**

■ In the recent two years, the FP share price could not decouple from the poor performance of its competitors Pitney Bowes and Neopost. **FP offers in our view a much more attractive story and we expect a major jump in earnings from 2020 on. We consider the stock with a P/E 20E of 4.7x and an EV/EBIT 20E multiple of 5.3x as massively undervalued.** Our target price for a 9-12 month horizon amounts to EUR 6.30, offering 86% upside potential.

	2017	2018E	2019E	2020E	2021E
Sales (EUR mn)	206.3	208.0	223.1	238.1	250.4
EBITDA (EUR mn)	26.3	18.6	28.8	37.8	40.9
EBIT reported (EUR mn)	7.3	1.1	10.8	18.1	20.3
EBIT adjusted (EUR mn)	7.3	8.4	10.8	18.1	20.3
Net income (EUR mn)	4.6	0.4	6.9	11.8	13.5
EPS reported (EUR)	0.29	0.02	0.43	0.72	0.83
EPS adjusted (EUR)	0.29	0.32	0.43	0.72	0.83
DPS (EUR)	0.12	0.00	0.15	0.25	0.30
Dividend yield (%)	2.3	0.0	4.4	7.4	8.9
P/E adjusted (x)	17.9	11.8	7.9	4.7	4.1
P/BV (x)	2.6	1.9	1.4	1.1	1.0
EV/Sales (x)	0.2	0.5	0.5	0.4	0.4
EV/EBITDA (x)	1.4	5.7	3.6	2.6	2.2
EV/EBIT (x)	5.0	97.6	9.5	5.3	4.5
Net debt/EBITDA (x)	0.7	1.6	1.1	0.7	0.5

Source: Company data, Baader Helvea Equity Research

Buy (Initiation of coverage)

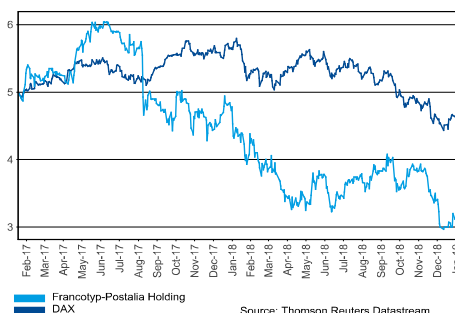
Closing price as of 25-Jan-19	EUR 3.38
High/Low (12M)	4.45/2.97
Target price (prev. EUR -)	EUR 6.30
Upside to target price (%)	86.4
Expected dividend yield (%)	0.0
Total return potential (%)	86.4
Risk category	2

Reuters/Bloomberg	FPHG.DE/FPH GY
Avg. daily turnover (EUR mn)	0.08
Free float (%)	80.2
Market cap. (EUR mn)	55
No. of shares issued (mn)	16.3

Events

Annual general meeting	28-May-2019
Interim report	07-Mar-2019
Shareholders	Obotritia Capital KGaA 10.3%, Active Ownership Fund 9.5%, Quaero Capital 4.9%, SALTARAX GmbH 3.6%, Ludic GmbH 3.5%, Magallanes Value Investors 3.3%, Universal Investment GmbH 3.2%, Baring Fund Managers Ltd. 3.1%

Price relative to Index



Performance (%)	1M	3M	6M
Absolute	12.7	-5.8	-8.6
rel. DAX	6.6	-5.6	1.7
rel. STOXX Europe 600	5.9	-6.6	-1.1
rel. SXXP Industrials	2.7	-6.5	1.4

Analyst: Peter Rothenaicher
+49 89 5150 1817
peter.rothenaicher@baaderbank.de

Francotyp-Postalia Holding

CONTENTS

EXECUTIVE SUMMARY	3
Investment case	3
VALUATION	5
Buy; Target price EUR 6.30	5
DCF model	6
BUSINESS PROFILE	8
FP Group – Attacking in the core business and leveraging the customer base for expansion into new growth areas	8
The Franking & Inserting segment, which accounts for approx. EUR 130mn sales (2018E) or approx. 62% of Group sales, continues to grow moderately and remains FP's cash cow	9
Mail Services – A weak spot in terms of profitability	11
Software Solutions – So far relatively small but growth initiatives have been initiated	11
ACT STRATEGY – TRANSFORMING FP INTO A LEANER, MORE DYNAMICALLY GROWING AND MORE PROFITABLE COMPANY	12
Attack: Achieve growth in the franking machinery business, outperforming the shrinking market	13
discoverFP – Opening up the digital world for FP's customers	13
FP-Sign – The reliable electronic signature solution made in Germany, tailored to the demands of medium-sized companies	14
FP Secure Gateway to the Internet of Things	15
ACT project JUMP: Making FP fit for profitable growth	18
STEADY SALES GROWTH SINCE 2010 BUT IN RECENT YEARS DECLINING EBIT MARGIN – JUMP IN PROFITABILITY EXPECTED FOR 2020	20
FP is not a cyclical stock – Solid earnings level since 2012	20
2018 has been a transition year: Slight increase in operating profitability likely, but high restructuring charges	21
EARNINGS IMPROVEMENT EXPECTED FOR FY19 – A MAJOR JUMP IN PROFITABILITY IS LIKELY IN 2020	23
FP's sales in the core business will be driven by further market share gains for franking machines, higher sales in software services and an expansion in mail services	23
Projections for FP's new business activities FP Sign and IoT gateways are subjected to huge uncertainties.	25
We are projecting for FP Group an EBITDA margin improvement towards 16% by 2020	26
Acceptable balance sheet quality with comfortable financial headroom – Cash flows will massively improve from 2020 on	28
CONSOLIDATED INCOME STATEMENT	29
CASH FLOW STATEMENT	30
CONSOLIDATED BALANCE SHEET	31
KEY DATA	32

Francotyp-Postalia Holding

EXECUTIVE SUMMARY

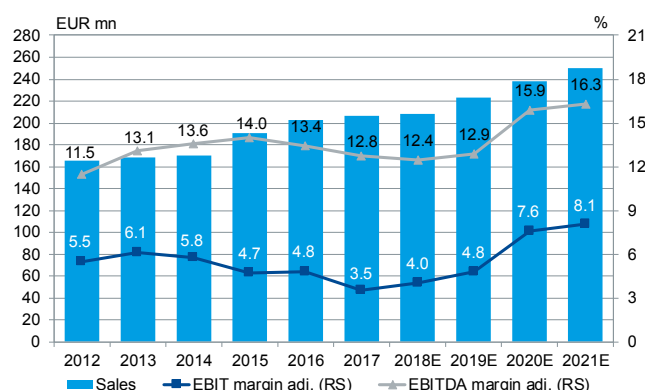
Investment case

We are initiating coverage of Francotyp-Postalia Holding AG (FP) with a Buy rating and a target price of EUR 6.30 (9-12 month horizon).

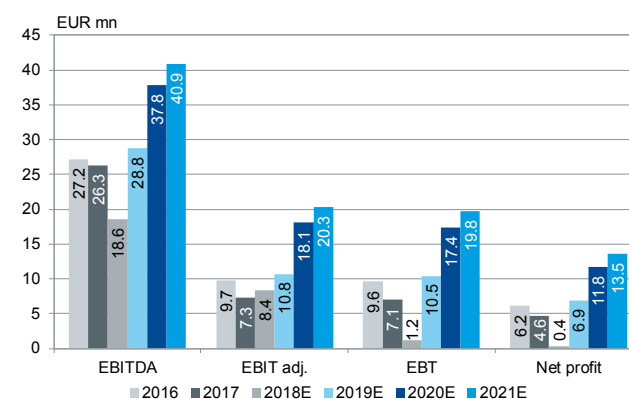
- Despite the continued decline in the global volume of postal consignments and consequently in the market volume for franking machines, FP has been able in previous years to steadily expand its market share and to even generate absolute growth in its core business. The company has initiated additional measures for ongoing profitable growth in the franking machinery business (i.e. the launch of a new product generation of franking machines, offering customers additional functionalities and further improved operating comfort, discoveryFP portal). At the same time, FP is focusing on digital technologies in order to benefit from the trend towards increasing digital transformation. Based on expertise available within the FP Group, the company has developed innovative products like a digital signing solution as well as products around the Internet of Things (IoT gateways). As these initiatives are still at a very early stage and no major sales have been generated so far, it is still an open question how successful the new business activities will be. Anyhow, **FP can rely on a successful, moderately growing core business, and there exists the attractive option for considerable business expansion with new business models.**
- FP generated between 2012 and 2017 clearly positive pretax results in the range of EUR 6.1mn and EUR 9.6mn. This demonstrates that FP's business is not cyclical. FP is currently establishing a new process-oriented and streamlined company structure that will improve efficiency and reduce costs considerably. While results have been negatively impacted by implementation costs in 2018, we expect these measures to be fully effective from 2020 on, resulting in up to 300bps margin improvement. **We are forecasting a 7.6% adjusted EBIT margin for FY20 and further improvement to 8.1% in FY21.**
- **With its ACT strategy, FP's management team (which seems to fit well together)** is pursuing a promising, coherent strategy, opening up additional long-term growth potentials.
- **We consider the company's valuation as very attractive, even without including major sales and earnings contributions from the new digital activities. FP is valued at a considerable discount vs. the peer group of direct competitors as well as vs. our universe of medium-sized German/Austrian engineering/industrial companies. Our DCF model derives a "fair value" of EUR 7.00 per FP share. By applying a 10% discount to reflect uncertainties regarding the success of the new business activities, the fact that 2019 will still be a kind of transition year due to the implementation of the JUMP measures, the limited long-term growth opportunities in the shrinking franking machinery market and the micro-cap character of FP, we derive a target price of around EUR 6.30.**

DYNAMIC EARNINGS GROWTH AHEAD

Sales and EBITDA margin as well as adj. EBIT margin trend



Trend in EBITDA, adj. EBIT, EBT and net profit



Source: Company data, Baader Helvea Equity Research

Francotyp-Postalia Holding

SWOT ANALYSIS

Strengths

- Strong market position as supplier of franking machines with approx. 200,000 customers, around 230,000 installed systems and >11% global market share.
- Market leadership in Germany with more than 42% market share.
- FP offers technologically sophisticated, reliable products and is the most innovative player in the industry.
- Limited cyclicity of FP's franking machine business with high entry barriers and high share of recurring revenues.
- Promising company strategy (ACT), offering growth opportunities in the core business and strong expansion potential in new, promising business fields.
- Sufficient financial headroom for business expansion and potential acquisitions.
- Business model allows for strong cash flow generation following the transition phase.
- Convincing, competent management team with coherent strategy.

Opportunities

- Ongoing market share gains in the franking machinery business due to the focus on the stable A segment (smaller machines), product innovations (new franking machine generation) and additional marketing initiatives.
- The switch towards new printing heads and newly designed ink cartridges (coming from a new supplier) offers better protection against product piracy, resulting in higher and more profitable ink cartridge sales.
- Strong margin improvement likely from 2020 on following the full implementation of the JUMP measures, resulting in more efficient, much leaner company structures.
- Important milestones achieved in developing and ramping up new business fields (FP Sign, IoT gateways). These new growth segments offer potential for high revenues and strong margins.
- Positive news flow regarding the market acceptance of FP Sign and the IoT gateways, respectively a favorable ramp-up of sales would likely result in a revaluation of FP.

Weaknesses

- The global market for franking machines is steadily shrinking due to declining mail volumes.
- Implementation of the JUMP program results in low (reported) results for 2018 as well as poor cash flows in 2018E and 2019E.
- FP's Mail Service business generates poor margins (around 1% EBIT margin), diluting the Group margin massively.
- Newcomer in new business fields without any experience, competing with big, established players.

Threats

- The mail volume and the franking machinery market might decline faster than expected, resulting in a sales decline for FM.
- We have doubts regarding the future of FP's Mail Service business with its poor profitability. The closure or sale of that business (no indication from the company) would result in a massive reduction in Group sales and one-off charges/impairment charges.
- Sales generated with FP Sign are so far negligible. The acceptance of FP Sign by customers is therefore still uncertain as FP competes with established players. If FP Sign would fail, impairments for capitalized development costs would become necessary.
- The company's sales with IoT gateways (i.e. at Tixi) are still very low and the likely success is difficult to predict. A failure in FP's new business activities would be a major disappointment and would have a negative impact on the share price performance.

Source: Baader Helvea Equity Research

Francotyp-Postalia Holding

VALUATION

Buy; Target price EUR 6.30

We are initiating coverage of Francotyp-Postalia Holding with a Buy rating and a target price of EUR 6.30, derived from a mixture of valuation approaches:

- Our valuation for FP is firstly based on a **peer group comparison** with direct competitors for franking machines on the one hand, and a comparison with medium-sized German/Austrian engineering/industrials companies on the other. **Based on this peer group comparison, we believe FP is undervalued with around 60-90% share price upside potential.**
- **Our DCF model derives a “fair value” for FP shares of around EUR 7.00.** We are applying a 10% discount to reflect uncertainties regarding the success of the new business activities and the fact that 2019 will still be a kind of transition year due to the implementation of the JUMP measures. Considering as well the limited growth opportunities in the shrinking franking machinery market and the micro-cap character of FP, **we derive a target price of EUR 6.30 (on a 9-12 month horizon).**

We use a peer group comparison with the two biggest suppliers of franking machines as a yardstick for the company’s valuation:

- **Pitney Bowes** is the globally dominating player in the franking machinery market with around 60% global market share and around 85% market share in the U.S. Apart from the franking machinery business, Pitney Bowes has expanded its activities in recent years beyond franking machines, other mailing equipment and services towards global e-commerce, software solutions and other technologies. Since 2008, Pitney Bowes’ sales declined by around 45% (from USD 6.2bn to USD 3.5bn) and EBIT was even down more than 60%. In recent years, sales stabilized, while profitability further deteriorated (2018E 12% EBIT margin). For FY19 and FY20, a slight sales and earnings improvement is being projected. Net debt (approx. USD 2.3bn compared to USD 1.3bn market cap) is still high, but could be constantly reduced in recent years due to constantly positive free cash flows.
- **Neopost**, a listed French company, is the global No. 2 in the franking machinery market with around 25% market share. To compensate for the sales decline in its mail solutions business, Neopost expanded its activities dedicated to shipping (activities and software around parcel services). In addition, Neopost broadened its product portfolio towards solutions for digital communication management via various acquisitions. In recent years, Neopost’s sales were slightly down. Operating earnings steadily declined since 2011. The EBIT margin of around 16% in 2018E is still comfortable but prior to 2012, even peak margins of more than 25% could be generated. At its investors’ day on 23 January, Neopost unveiled a new “back to growth” strategy, which offers some parallels to FP’s strategy presented in 2016. Neopost intends to focus on four major solutions, including Mail Related Solutions, where the company has lost market shares in recent years. Now Neopost intends to reinvest in its product offering with the aim to gain market shares. In addition, a streamlining of the organization is planned. The share price reaction was quite negative: Neopost also lowered its annual payout ratio to 20%. For FY19 and FY20, consensus is projecting slightly improved sales and earnings for Neopost – mainly due to acquisitions. Net debt amounts to approx. EUR 780mn (vs. a market cap of around EUR 770mn) and will be gradually reduced due to favorable free cash flows.

FP peer group comparison

Peer group	Curr.	Price*	Mcap.	EV 2019E	EV/Sales		EV/EBITDA		EV/adj. EBIT		P/E	
			(mn)	(mn)	2019E	2020E	2019E	2020E	2019E	2020E	2019E	2020E
Pitney Bowes	USD	7.13	1,338	3,788	1.04	0.97	5.9	5.5	8.5	7.9	5.8	5.5
Neopost	EUR	22.46	773	1,480	1.31	1.21	5.4	5.0	8.4	7.6	6.3	6.1
Average					1.18	1.09	5.7	5.2	8.5	7.8	6.0	5.8
Francotyp-Postalia	EUR	3.38	55	102	0.46	0.41	3.6	2.6	9.5	5.3	7.9	4.7
Premium/discount vs. peer group	%				-61.0	-62.7	-37.2	-51.0	12.6	-31.0	31.1	-18.9

* Closing price as of 25-Jan-2019

Source: Company data, Thomson Reuters Datastream consensus data, Baader Helvea Equity Research

Francotyp-Postalia Holding

Pitney Bowes and Neopost are valued with a massive discount vs. the usual valuation multiples of capital goods/ industrials companies in Europe and North America, particularly in terms of the P/E. Key reasons are the constant sales and earnings decline and in particular the steadily declining sales volume in the profitable franking machine business as well as relatively high indebtedness. In contrast to its competitors, FP is ramping up its new business activities without expensive acquisitions.

Based on our projections for FY20, FP's valuation is even 19% (P/E), 31% (EV/EBIT), 51% (EV/EBITDA) respectively 63% (EV/Sales) lower than the peer group average. In view of the much more favorable business trend (growth in the very profitable franking machine business, ongoing margin improvement following the full effectiveness of the JUMP program and other ACT measures) and additional attractive opportunities related to the new digital activities, a valuation premium for FP would be justified.

FP's valuation is even 39-61% below that of our coverage portfolio of medium-sized engineering/ industrials companies, in terms of P/E, EV/EBITDA and EV/EBIT multiples. The peer group currently trades at an average EV/adj. EBIT multiple of 8.7x for FY20E, compared to 5.3x for FP. The average EV/EBITDA multiple FY20E for the German/Austrian industrials amounts to 6.7x vs. 2.6x for FP. In terms of P/E, the peer group average is 11.3x (FY20E), while FP's P/E (based on our estimates) stands at 4.7x. We are aware that a discount is justified (i.e. in view of the declining overall franking machine market as well as the microcap-character of FP with low market capitalization and limited liquidity of the stock). The current extent of the discount, however, is far too high, in particular given the promising medium-term growth opportunities for FP.

Our target price of EUR 6.30 (on a 9-12 month horizon) would value FP with a P/E 20E of 8.7x, EV/adj. EBITDA 20E of 3.8x and EV/EBIT 20E of 8.0x. As soon as FP demonstrates that the ramp-up of the new business activities progresses and the JUMP measures are unfolding the expected effects, there is potential for even considerably higher multiples/share prices.

DCF model

Our DCF model for FP shares shows a fair value of approx. EUR 7.00. We have applied a 10% discount reflecting the hesitancy of investors regarding valuations based on very long-term projections and the aforementioned uncertainties/reservations to derive a target price of EUR 6.30. On the other hand, we have not considered any premium on the "fair value" related to the considerable sales and earnings growth potential from the new business activities as long as there is no evidence for the market acceptance and a strong ramp-up in sales. Our key assumptions are:

- As explained in detail, we are forecasting approx. 4% sales growth from the traditional business for 2019 and approx. 3% growth for 2020. In addition, we have included first sales contributions from FP Sign and IoT gateways. For the years thereafter, we have factored in only a moderate ramp-up of the new activities. We are aware that these new activities might either fail or become a great success story.
- Adjusted EBIT margins should continue to improve until 2022/2023. In the event that the new business activities prove to be successful, there would be potential for much higher margins. Please keep in mind that FP is targeting by 2023 even EUR 400mn sales (including further acquisitions) and around 20% EBITDA margin. We have included in our projections 16.1% EBITDA margin for 2023.
- Following high capex for FY18 and FY19, we are forecasting moderately increasing capital expenditure, slightly surpassing the level of depreciations.
- FP should be able to generate solid free cash flows again following the finalization of the JUMP measures. We are projecting EUR 8.7mn free cash flow for FY20 and ongoing improvement in the years thereafter. We have not included any acquisitions in our estimates.
- We are applying 1.0% FCF growth rate for the period 2029-2043, thereafter steady state.
- 8.00% WACC (2.0% risk free rate, 5% market risk premium, beta: 1.8).
- We are deducting EUR 28.9mn net debt and EUR 16.4mn pension provisions from the resulting enterprise value to derive our equity value.

Francotyp-Postalia Holding

DCF model valuation

EUR mn	2019E	2020E	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E
Sales	223.1	238.1	250.4	260.4	268.2	276.3	283.2	290.3	297.5	305.0
Change yoy (%)	7.3	6.7	5.2	4.0	3.0	3.0	2.5	2.5	2.5	2.5
Adjusted EBIT	10.8	18.1	20.3	21.3	21.9	22.5	22.5	22.7	22.8	23.1
as a percentage of sales (%)	4.8	7.6	8.1	8.2	8.2	8.2	8.0	7.8	7.7	7.6
Income taxes	-3.6	-5.9	-6.4	-6.6	-6.7	-6.8	-6.8	-6.8	-6.8	-6.9
Tax ratio (%)	-33.5	-32.5	-31.5	-31.0	-30.5	-30.0	-30.0	-30.0	-30.0	-30.0
NOPAT	7.1	12.2	13.9	14.7	15.2	15.8	15.8	15.9	16.0	16.2
+ Depreciation/amortization	18.0	19.7	20.6	21.0	21.3	21.6	21.8	22.0	22.2	22.4
- Capital expenditure	21.5	21.3	22.0	21.7	22.0	22.3	22.5	22.7	22.9	23.1
= Depreciation - cap. ex.	-3.5	-1.6	-1.4	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7
- Change in NWC and adjustments	4.5	1.9	2.4	3.6	1.5	1.5	1.1	1.2	1.2	1.2
- Minorities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Free cash flow	-0.9	8.7	10.1	10.4	13.1	13.5	13.9	14.0	14.1	14.2
Annual present value of FCF	-0.8	7.5	8.0	7.6	8.9	8.5	8.1	7.6	7.0	6.6
Sum of present FCF values until 2028E	69.0									
Sum of present FCF values 2029E-2043E	60.2									
Present value of terminal value	30.1									
Proportion of terminal value (%)	18.9									
Growth rate FCF 2029E-2043E (%)	1.0									
Resulting enterprise value	159.3									
Net debt	45.3									
Total equity (fair value)	114.1									
"Fair value" per share (EUR)	7.00									
DCF discount applied (%)	10.0									
"Fair value" per share after discount (EUR)	6.30									
WACC (%)	8.00									

Source: Company data, Baader Helvea Equity Research

Our projections for free cash flow do not consider the impacts related to the application of IFRS 16 regarding leases (effective for reporting in 2019). In tendency, IFRS 16 will result in a balance sheet extension and consequently in a reduction of the equity ratio. Net debt will likely increase by a lower two-digit EUR mn amount. On the other hand, due to higher depreciations, EBITDA will be impacted positively. We also expect a positive impact on the company's free cash flow. Overall, the "fair value" resulting from the DCF model will likely not change dramatically following the application of IFRS 16.

Francotyp-Postalia Holding

BUSINESS PROFILE

FP Group – Attacking in the core business and leveraging the customer base for expansion into new growth areas

Francotyp-Postalia Holding AG (FP), headquartered in Berlin, is an expert in secure mail business and digital communication processes. The company went public in 2006 and looks back on a 95-year history as a producer of franking machines. From 2002, it expanded its product offering into mail services (e.g. pre-sorting mail). FP is currently in a transformation process by implementing its ACT strategy, which was launched by the management in late 2016. Apart from expanding the customer base and increasing the market share in its core business, the company is developing digital and IoT solutions. The focus is on assisting current customers in their digitalization process and finding new applications for the IoT know-how already present in FP's secure high-tech franking machines. Another element of ACT is the transformation of the Group structure with the target to reduce complexity, increasing agility and particularly improve the cost structure and profitability.

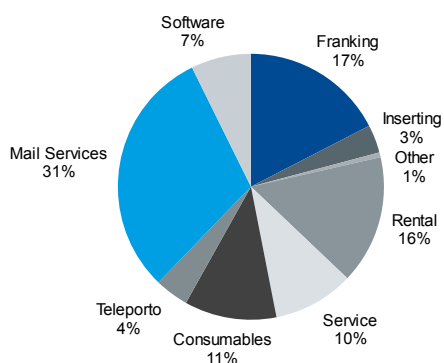
FP's core activity is still the franking and inserting business. The FP Group develops and manufactures franking systems. In this business field, the company ranks No. 3 globally with around 11.5% market share (referring to the installed base). Moreover, it sells and rents out franking and inserting systems and offers extensive related services. While pure product sales contribute approx. 34% to the overall franking and inserting business, the company has strong recurring business in its core segment, consisting of leasing of franking machines, after-sales services, software solutions for cost center management, the sale of consumables such as tape or ink cartridges and the Teleporto service.

FP's Mail Services segment contributes 31-32% to Group sales. This business consists of the franking service (collecting unfranked outbound post and providing the franking) and the consolidation of business mail (collecting letters from companies, sorting them by postcode and delivering them in batches to a sorting office of Deutsche Post AG or an alternative postal distributor).

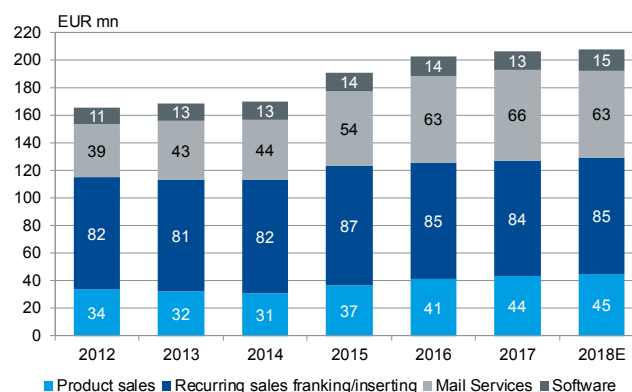
The third and by far smallest product segment with around 7% of Group sales is Software Solutions. In the Software Solutions segment, the FP Group consolidates its business with hybrid mail services and solutions for fully digital communication.

FP – MODERATE SALES GROWTH IN RECENT YEARS – ONGOING IMPROVEMENT IN PRODUCT SALES

Sales split 2018E by products



FP sales trend by product categories



Source: Company data, Baader Helvea Equity Research

Francotyp-Postalia Holding

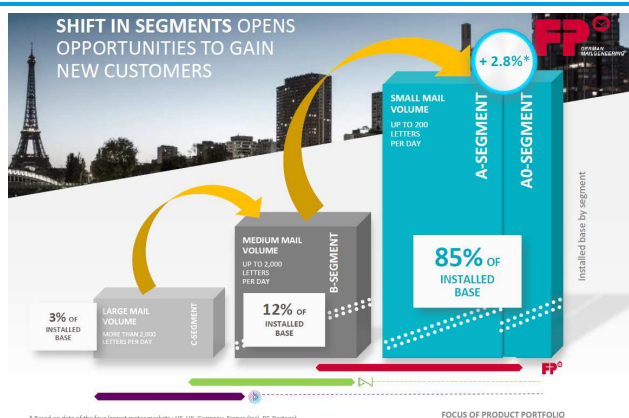
The Franking & Inserting segment, which accounts for approx. EUR 130mn sales (2018E) or approx. 62% of Group sales, continues to grow moderately and remains FP's cash cow

FP develops and manufactures franking systems, which help companies and authorities to efficiently frank their mail and to reduce postage costs. Franking machines (or postage meters) are high-tech devices, combining various technologies such as cryptography, sensor technology, actuator technology and connectivity.

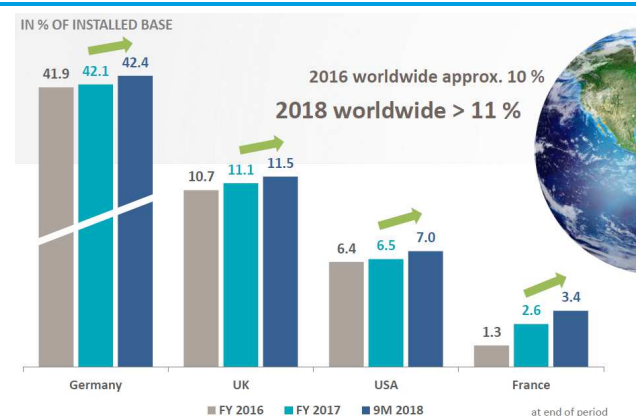
- With its franking systems, the FP Group is represented on the most relevant important markets in the world, which include Germany, the U.S., the UK and France. With a total of approximately 230,000 installed franking systems, the company's global market share improved to approximately 11.5%. As a result, Francotyp-Postalia Group is the third-largest provider worldwide. In Germany and Austria, FP is the market leader, with a market share of approximately 42% and 47% respectively. FP's sales organization consists of own subsidiaries in Germany, the U.S., Canada, the UK, the Netherlands, Belgium, France, Austria, Italy and Sweden. In addition, the company operates via a dense network of dealers in around 40 countries.
- Since 2012, FP is producing its franking machines exclusively in its plant in Wittenberge (Brandenburg), approx. 160km away from FP's headquarters in Berlin.

FOCUS ON GROWING A AND LOWER B SEGMENTS ALLOWS FP TO INCREASE ITS MARKET SHARE

Shift towards smaller franking machines is advantageous for FP



FP is gaining market share in almost all countries



Source: Company data (2018)





FP Group is able to decouple from the overall shrinking market volume for franking systems.

- Due to the ongoing decrease in the mail volume in most countries in a magnitude of 3-6% p.a., companies and authorities are increasingly replacing large franking systems for high volumes of correspondence with smaller systems. The shift from the C segment for franking systems with more than 2,000 letters a day to the A segment with fewer than 200 letters a day is visible in the world's largest markets for franking systems, the U.S., the UK, Germany and France. While the C and B segments (200-2,000 letters a day) are noticeably declining, **the A segment has been relatively stable in recent years**. Businesses that previously processed large to very large volumes of correspondence themselves are now outsourcing this processing to third-party service providers. Small volumes of traditional correspondence remain within the companies, for which small, easy-to-use franking systems can now be utilized instead of large franking machines.
- **The FP Group is outperforming the overall market trend and even generating slight growth in its core business.** In contrast to its competition (Pitney Bowes with around 60% global market share and Neopost with around 25% market share), FP traditionally focuses on the A segment and the B segment for franking systems. In addition, FP is steadily investing in R&D, an aspect being rewarded by dealers and end customers.

Francotyp-Postalia Holding

With its PostBase family, the company offers innovative franking systems for smaller and medium volumes of correspondence in the range of below 20 to 150 letters per minute. The segment shift towards smaller machines is offering Francotyp-Postalia opportunities to gain new customers: The FP Group has state-of-the-art technological systems that have won multiple awards for their design and functionality, including in particular the PostBase franking systems in the A segment. In addition, FP is in our view the most innovative player in the market, **introducing in 1Q19 a new generation of the PostBase machines (PostBase Vision).** List prices for FP's franking machines range from EUR 900-1,000 for the PostBase Mini, approx. EUR 1,300-5,500 for the different PostBase versions and EUR 3,500-6,000 for the PostBase 100 (depending on the configuration and related accessories). Prices for FP's premium machine PostBase One can even exceed EUR 10,000.

FP'S FRANKING MACHINES – ATTRACTIVE PRODUCT RANGE FOR THE A AND B SEGMENTS

PostBase Mini	PostBase	PostBase 100	PostBase One
			
Built-in postage scale – machine calculating the correct postage administration of up to 5 cost centers	Newest franking technology, connection to the FP portal administer. of up to 50 cost centers more than 100,000 machines sold	Modular expansion possible up to 30 savable advertising themes, variable text messages, administer. Of up to 250 cost centers, attractive particularly for shared offices	Automatic feed, dynamic weighing, closing and franking in one work step, vertical mail transportation, no-contact ink technology, administer. of up to 500 cost centers
Up to 20 letters/minute 6mm thickness	Up to 65 letters/minute 10mm thickness	Up to 100 letters/minute 20mm thickness	Up to 150 letters/minute 20mm thickness

Source: Company data, Baader Helvea Equity Research

FP is in a particularly good position to benefit from the changing market for franking systems, which has been demonstrated by increasing FP revenues with franking machines in recent years and the gradual increase in FP's market share to approx. 11.5% (only 9.1% in 2005).

- With a targeted market development strategy, especially in the U.S. and France (still the most attractive markets), the FP Group now wants to successively acquire additional market share in the core business and expand its customer base. The FP Group also plans to enhance its range with further innovative products and services (i.e. relating to packets and parcel shipment).
- Furthermore, the company is expanding the leasing business in various countries and is making more use of telesales to boost sales and retain customers. Finally, **the discoverFP customer portal has been developed as an additional distribution channel since 2017 (worldwide rollout by the end of 2018).**

As a supplement to the core franking machines business, FP is also selling inserting machines. These machines are being sourced from third-party suppliers (no own production). Since 2011, this pure trading business with inserting machines has been very stable with around EUR 7mn sales per annum (3-4% of Group sales).

Two thirds of the FP's franking systems sales refer to recurring business.

- FP generates around EUR 33mn sales from **leasing** of franking machines. While in Germany, UK and the Netherlands customers typically purchase franking machines, the U.S. is a pure leasing market. In France, franking machines are typically sold via leasing arrangements as well. Leasing contracts typically have a duration of 3-5 years. The balance sheet (net) value of leased products in FP's balance sheet amounts to approx. EUR 18mn, with underlying historical costs of EUR 63mn. FP is thinking about a cooperation with external leasing partners in Europe and in the U.S. According to such a finance lease model, FP would sell its discounted receivables immediately to the leasing partner. This would allow to book leased machines immediately as revenues and to shorten the balance sheet.

Francotyp-Postalia Holding

- FP's **after-sales business** is based on the installed base of around 230,000 franking machines. The company offers its customers services such as maintenance and repair as well as customized advertising banners. **Service** sales are accounting for approx. EUR 20mn revenues. The presumably most attractive and profitable business is the sale of **Consumables** such as ink cartridges or self-adhesive franking strips as well as accessories like cleaning kits. Consumables account for approx. EUR 23mn of FP's sales. Finally, the **Teleporto service** (downloading of the franking charge to the franking machine), is contributing EUR 8-9mn to sales. FP gets a service charge from its customers for offering the adequate infrastructure and the corresponding services.

Mail Services – A weak spot in terms of profitability

The Mail Services segment comprises the franking service – collecting unfranked outbound post and providing the franking – and the consolidation of business mail. This includes collecting letters from companies, sorting them by postcode and delivering them in batches to a sorting office of Deutsche Post AG or an alternative postal distributor.

- This business is operated by FP's 100% subsidiary freesort, which is the leading independent consolidator of business mail on the German market with eight sorting centers throughout Germany.
- Profitability of the Mail Services business (which is part of the reporting segment Sales Germany) is weak (not more than 1-1.5% EBITDA margin, according to our estimates).

Software Solutions – So far relatively small but growth initiatives have been initiated

In the Software Solutions segment, the FP Group consolidates its business with hybrid mail services and solutions for fully digital communications.

- Using the FP subsidiary IAB's hybrid mail services, the sender dispatches a document over the internet with the highest security standards guaranteed, and the recipient normally receives a physical letter. The FP Group handles the entire production process until letters are handed over to mail delivery companies (FP Output).
- In addition, the FP Group offers its customers universal complete solutions for incoming mail processing (FP Input), whereby inbound post is digitized, analyzed according to the customer's specific criteria, evaluated and then fed into the customer's data or document system in electronic form.
- The subsidiary Mentana-Claimsoft's digital communication services primarily comprise products for long-term storage and protection of electronic documents using encryption and signature software. A pioneering product in this field is FP Sign, a cloud-based solution for the legally binding digital signing and exchange of contracts and documents.

Francotyp-Postalia Holding

ACT STRATEGY – TRANSFORMING FP INTO A LEANER, MORE DYNAMICALLY GROWING AND MORE PROFITABLE COMPANY

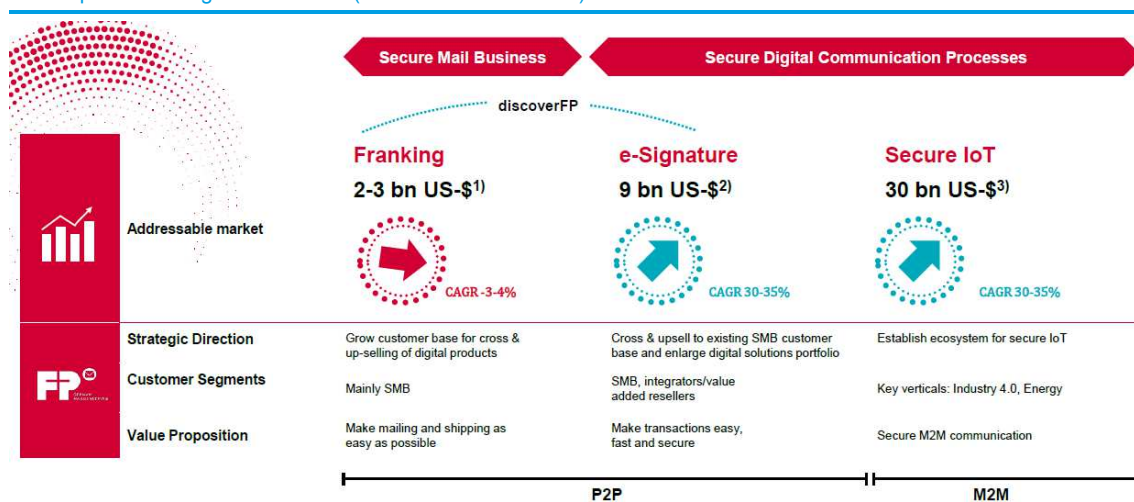
The ACT strategy has been developed by Rüdiger Andreas Günther, who joined FP in 2016, and his team and was approved by the Management Board and the Supervisory Board at the end of 2016. The vision behind the ACT strategy is:

“By 2023, FP will be the first brand worldwide that customers think of and trust when it comes to secure mail business and digital communication processes”.

Key elements of the ACT strategy are:

1. **Attack in the core business** by addressing new and existing markets, achieving greater market penetration and increasing global market share from currently 11.5% towards 15%.
2. **The Customer is in the core focus.** The key intention is to make office life of customers easier. FP is developing new solutions and services for existing and new customers towards becoming a partner for digitalizing processes relating to in- and outbound business communication in companies and authorities. Services are including the handling of letters and packages within the mailroom, the optimization of document-based processes, digitalization and handling of incoming mail to the production and processing of the outgoing mail to digital documents as well as transaction management. FP is currently rolling out FP Sign, a digital signature respectively digital transaction management solution, suited in particular for small and medium-sized companies. Furthermore, FP is currently in a test phase for a webshop, offering in cooperation with a large retailer stationery and other office equipment via its portal discoveryFP.
3. **Transforming FP into an enlarged business:** Transformation has an internal and external dimension for FP: **Intern** means applying agile innovation methods for strategic positioning and adaptation of the core business along the changing customer needs. FP is therefore establishing a new process-oriented and streamlined company structure. **Extern** means the exploration and testing of future markets, products and business models based on FP's DNA (cryptography, sensorics, actorics, connectivity). The key focus is on offering secure gateways to the Internet of Things.

FP's expansion into growth markets (market volumes 2023E)



1) FP estimate based on industry revenues; 2) Target market size 2023, PS Market Research 6/2017; 3) Markets & Research 6/2017
Source: Company data

Francotyp-Postalia Holding

An important component of FP's strategy to accompany its approx. 200,000 customers for franking machines on their way towards digitalization and in the rollout process of these new services and products is a **portal solution** (digital marketplace) called "**discoverFP**", which has meanwhile been launched in all major FP markets. It furthermore simplifies services and automates the handling of orders for consumables materials.

FP's customer and product-oriented measures of the ACT strategy are accompanied by **comprehensive internal measures, focusing on the adjustment of FP's structure and organization**. With its re-engineering project called **JUMP**, FP is currently establishing a leaner company structure, aiming to reduce complexity within the Group and providing support for implementing the growth strategy in a cost-efficient manner. Elements of JUMP include the creation of regional Shared Services Centers, the implementation of uniform ERP and CRM systems as well as regional consolidation, implementation of central functions and Centers of Excellence.

FP is convinced that the ACT strategy (including the JUMP project) will result in strong sales and earnings growth by 2020. FP is projecting around EUR 250mn sales by 2020 (up from EUR 206mn in 2017 and presumably around EUR 208mn in 2018) and a significant improvement in the adjusted EBITDA margin from around 13% in 2018 to approx. 17%.

Attack: Achieve growth in the franking machinery business, outperforming the shrinking market

In recent years, FP has already demonstrated, that the company is the only industry player that is able to grow in franking machinery (in particular in the strategic markets USA and France). Consequently, the global market share has grown from 9.1% in 2005 to around 11.5% in 2018. In the upcoming years, FP intends to further expand its customer base and to increase its market share until 2023 towards 15%.

- As already described, FP will continue to benefit from its strategy to focus on the growing A and the lower B product segment, the enhancement of its range of further innovative products and services and the introduction of the new PostBase generation in 1Q19. This PostBase Vision is the first product launch since 2012 and offers customers outstanding print quality, additional features (in particular in combination with the discover FP portal) as well as further improved operating comfort. Marketing initiatives in important markets such as France and USA to gain new customers are being continued.
- Another important step to increase the customer base is the **acquisition of an online trader for franking machine accessories in the U.S.** The acquired company generated in 2017 sales of USD 1.5mn. This acquisition also helps to reduce costs of winning new customers.
- Last but not least, the **discoverFP customer portal, which has been rolled out globally by the end of 2018**, will increase the attractiveness of FP for existing and potential new customers. It gives them access to new functions and services (FP Sign, cost efficient parcel services) and facilitates the operation of the franking machine as well as the order of consumables and services.

discoverFP – Opening up the digital world for FP's customers

Apart from its task to strengthen the attractiveness of FP's core business, **discoverFP is also FP's new key sales tool for cross- and upselling of high-margin services and products.** The solutions and services to be sold via discoverFP will be constantly expanded.

- Examples for services that can already be used via discoverFP include the **ordering of consumables or new franking machines and hybrid mail services** (upload of documents via discoverFP).
- A new service, offering attractive earnings opportunities for FP, is a **parcel shipping software**. This software is choosing the most attractive parcel service provider for the customer and the package fee can be paid via the franking machine. This service is particularly attractive for US customers. FP is receiving a monthly fee from the customer using this service.
- Furthermore, discoverFP is the **portal for FP's customers to make use of the electronic signature solution FP Sign**.

Francotyp-Postalia Holding

FP-Sign – The reliable electronic signature solution made in Germany, tailored to the demands of medium-sized companies

FP Sign was developed in Germany by FP Mentana-Claimsoft GmbH and uses computer centers in Germany, certified by the Federal Office for Information Security (BSI). The FP Sign software is eIDAS (electronic identification, authentication and trust services) compliant (based on EU regulations) and provides for the statutorily prescribed long-term archiving. Due to the innovative character, security features and its high scalability, FP Sign is particularly suited for medium-sized companies. FP Sign was awarded the “Innovationspreis-IT” (IT Innovation Award) in the category Cloud Computing.

Companies can use FP Sign to digitally sign contracts, offers, forms, certificates et cetera quickly and securely and have documents countersigned by their customers, suppliers and employees. Whether contracts, approvals, resolutions, offer acceptances or confidentiality agreements – FP Sign allows companies to transact their business transparently and within seconds. Different signature levels ensure the legal security of documents. The cloud-based software solution is hosted in computer centers that are BSI-certified, which means that it meets the very highest security standards in Germany. Further core features of FP Sign include:

- End-to-end monitoring and transparency of digital business processes
- Seamless integration in business applications due to state-of-the-art APIs and
- Mobile app for working on the move.

Despite the long-established existence of e-signature solutions from big US players like DocuSign, we think there are good market opportunities for FP Sign. Reasons are that these standard solutions like from DocuSign are in many cases too complex and too expensive for small and medium-sized companies, which also prefer German/European solutions. In addition, the exclusive cooperation between FP Sign and sign-me from the German Bundesdruckerei enables FP Sign users to use the qualified electronic signature with a personal certificate.

FP uses a differentiated sales approach for FP Sign:

- FP Sign is being offered to the existing customer base **via the discoverFP portal**. The company is offering a free trial for single users over a period of 3 months. Thereafter, the fee is EUR 20 per month for up to 100 documents. In addition, the company offers higher-priced premium solutions.
- There is a **direct sales approach for larger businesses** that handle comprehensive paperwork. Charging for the use of FP Sign is either via a monthly fee or a click charge (i.e. EUR 0.50-EUR 1.00) per transaction.
- **FP has already agreed to sales partnerships, focusing on the integration of FP Sign into enterprise software solutions.** This model has already been realized in partnerships with smaller software providers like Simpressive (sourcing strategies) or Landwehr (focusing on recruitment and temporary employment agencies). This kind of sales partnership offers for FP in our view the most attractive approach to ramp up the FP Sign business as every new partner allows for access to a relatively high number of end users. Charging for the use of FP Sign is transaction-based (i.e. EUR 0.50-EUR 1.00) per transaction. This model is attractive for FP as no additional sales and marketing costs for FP will occur following the installation of the software.

Francotyp-Postalia Holding

FP Secure Gateway to the Internet of Things

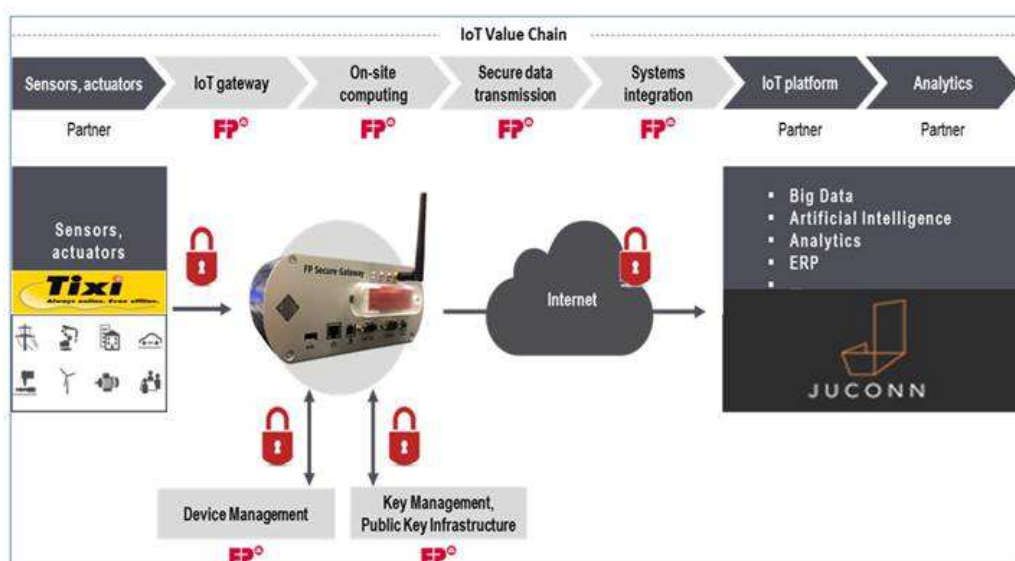
Franking machines are high-tech devices combining various technologies like cryptography, sensor and actuator technology, software, connectivity, data transfer, etc. Therefore, FP's expansion into the area of secure gateways looks only surprising at a first glance. **FP has the necessary technological expertise (including extremely high security standards for data transfer) already in-house.**

The Internet of Things (IoT) will fundamentally change the habit of all people. Various things (in a broad range from the toaster, a pump, a car or a power plant) will be connected via the internet, opening up a huge scope of applications. The possibilities for communication range from the transfer of simple status updates, e.g. the current temperature, to complex management of industrial facilities. Depending on the application, a certain security level is required. **The integrity of the data transmitted must be ensured, i.e. it must be unchanged, complete and authorized by the expected communication participant.** In some sensitive areas, confidentiality must also be ensured – unauthorized persons must not be able to read the content. This requires the use of secure gateways.

Consequently, FP has developed in recent years own secure gateways. "FP Secure Gateway has a scalable number of input sensors. The information recorded by sensors is transmitted to a data center and protected in accordance with the required level of security. The communication channels are set up in-line with the area of application. The volume of data and the available network connection are the main influencing factors. Although this is still a new market segment for FP, this new product has been well received by potential customers. Its flexible and robust design allows its use in industrial environments. This is generating interest among solution providers in the field of Industry 4.0. This product's security features make it stand out in relation to other products" (Source: FP annual report 2017).

Following extensive tests, Amazon Web Services (AWS), a subsidiary of Amazon, has chosen FP as a technology partner for its secure gateway. This is in our view proof of FP's technical competence in this area. In August, the company has won its first major customer for the FP IoT technology. Karberg & Hennemann GmbH & Co KG, a leading supplier of oil purification systems in industrial plants, will use the FP secure gateway all around the world for remote monitoring of its systems. Recently, FP announced a partnership with Heinz Lackmann GmbH & Co. KG regarding the use of customized FP (respectively Tixi) gateways in energy management. Nevertheless, it has to be considered that FP is still at the very beginning of the market introduction of this product.

FP's IoT value chain



Source: Company data (2019)

Francotyp-Postalia Holding

In June, FP has strengthened its position in this business field with the acquisition of Tixi.com GmbH & Co. KG.

- Tixi holds a strong market position in the area of IoT gateways focusing on smart metering/energy management. Tixi's gateways offer a somewhat lower security level and according to our estimates, the price for a Tixi gateway is with around EUR 500 considerably lower than for FP's secure gateway (Baader Helvea (E) approx. EUR 1,000 per unit).
- Tixi has so far already sold more than 30,000 IoT gateways and is therefore relatively well established. Customers include renowned companies such as Metro, e-on, MVV Energiedienstleistungen, Linde, Mainova or Vattenfall. In 1H18, Tixi generated sales of EUR 0.74mn and a net loss of EUR 0.229mn. The purchase price for Tixi amounted to approx. EUR 1.4mn. We have the impression that Tixi is a very good fit for FP's IoT ambitions. Tixi's market position offers FP a good basis for the penetration of new verticals such as the energy sector or Industrie 4.0. Furthermore, the integration allows for considerable cost savings resulting from economies of scale and synergies.

On 22 January, FP announced the acquisition of a 15% stake in Juconn GmbH. Both companies already cooperated on individual projects during the last year. **This intensified cooperation will help FP to offer comprehensive end-to-end solutions and to accelerate growth in its IoT gateway business.**

- Juconn develops individual IoT solutions for its business customers and, by providing smart data, helps them to enter the Industry 4.0 era. In addition, the Munich-based start-up gives innovative business founders access to its flexible cloud platform. In return, Juconn obtains shares in the young companies, thus continuously building up its network and acquiring extensive know-how from a diverse range of industries.
- Juconn platforms offer an open structure (processing of data from various sources, adaptability to individual customer needs). Therefore, the company already has such a broad range of customers in industries such as energy, logistics and agriculture. Juconn solutions are also in use in facility management, where they monitor and manage property portfolios and security-related building components such as elevators and heating systems. The company is already aiming for market leadership in specific segments like Kitchen 4.0, where Juconn systems control the various data flows centrally in one application.
- The investment in Juconn will allow FP to offer comprehensive end-to-end solutions – from machines to the evaluation and use of smart data by the customer – from a single source in the future and to accelerate its growth in the emerging Internet of Things (IoT) market. For its part, Juconn is securing permanent access to the FP team's technical solutions expertise and to the flexible collection and ultra-secure transmission of data via FP Gateways. Both partners are concentrating in particular on SMEs in Germany, but also operate internationally. The cooperation is expected to further promote growth at Juconn and in the IoT business at FP.
- The purchase price for the 15% stake in Juconn amounts to a very low single-digit million Euro amount. FP has the option to increase its participation to 25.01% in the longer term. Juconn's sales in 2018 amounted to only EUR 0.3mn, but the company is growing rapidly.

Francotyp-Postalia Holding

Partnership of FP and JUCONN: Ability to offer end-to-end solutions

Focus on strategic verticals: Industry 4.0, energy revolution

PARTNERS

FP

JUCONN



Source: Company data (2019)

Francotyp-Postalia Holding

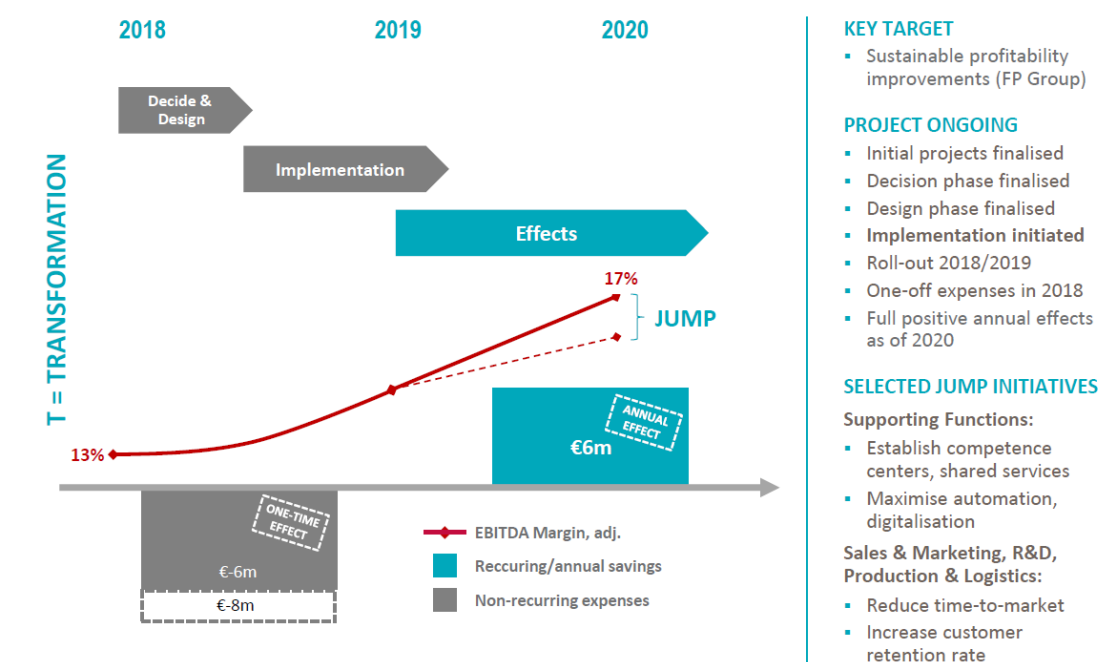
ACT project JUMP: Making FP fit for profitable growth

In 3Q18, FP completed – as planned – the “decide and design phase” of the JUMP project, a central subproject of the ACT strategy. Execution and implementation of the respective measures started in 4Q18 and will be continued in 2019. With these measures, FP is being realigned across the Group in order to increase profitability to the communicated target of 17% EBITDA margin by 2020 and to accelerate revenue growth.

Key measures under JUMP include:

- The implementation of a **uniform ERP and CRM system** (Microsoft Dynamics) throughout the entire Group.
- The establishment of **two shared services centers** in Europe and North America in order to handle administrative tasks efficiently.
- The JUMP measures also include the **streamlining of the management in international sales and the realignment of the currently decentralized organization**. The existing independent local sales companies will be merged into three main sales regions North America, the Central Region (Germany, Austria, Switzerland) and Middle Europe (rest of Europe and international dealers). This massively reduces administration costs.

JUMP – Transformation for sustainable profit improvement



Source: Company data

FP has communicated that P&L-relevant charges for JUMP would amount to EUR 6-8mn in 2018.

- In view of non-recurring expenses of “only” EUR 1.4mn in 9M18, the majority of these charges (presumably around EUR 6mn) will be booked in 4Q18. The projected JUMP charges in 2018 already include some provisioning for measures that will be executed in 2019. **In total (including around EUR 2-3mn charges in 2019, according to our expectations), JUMP will cost EUR 9-10mn.**
- The biggest part of the JUMP charges refers to redundancies (EUR 5-7mn). Related to the aforementioned measures, FP will lay off approx. 160 employees (FP Group 1,061 employees as of 30 June 2018). The remaining approx. EUR 3-4mn charges are related to consulting costs and one-off charges for the new IT structure.

Francotyp-Postalia Holding

The implementation of the JUMP measures will still continue during the entire year 2019. The layoffs will likely be executed in 2Q and 3Q19 and the new ERP/CRM system will be implemented in 3Q19, while some fine-tuning is expected for 4Q19. Overall, FP does not expect any additional net charges from JUMP for 2019 as first savings will compensate the remaining restructuring costs.

From 2020 onwards, FP is expecting net savings of EUR 6mn from the JUMP measures. Gross savings are projected with EUR 9mn. On the other hand, based on its ambitions related to the ACT strategy, FP will have to strengthen its R&D department and build up structures for the expansion of the digital and IoT activities and for the Centers of Excellence. This will result in a headcount addition of around 50 people.

Francotyp-Postalia Holding

STEADY SALES GROWTH SINCE 2010 BUT IN RECENT YEARS DECLINING EBIT MARGIN – JUMP IN PROFITABILITY EXPECTED FOR 2020

FP is not a cyclical stock – Solid earnings level since 2012

In recent years, FP has demonstrated that the company is able to generate constant sales growth despite the overall shrinking market for its core product franking machines.

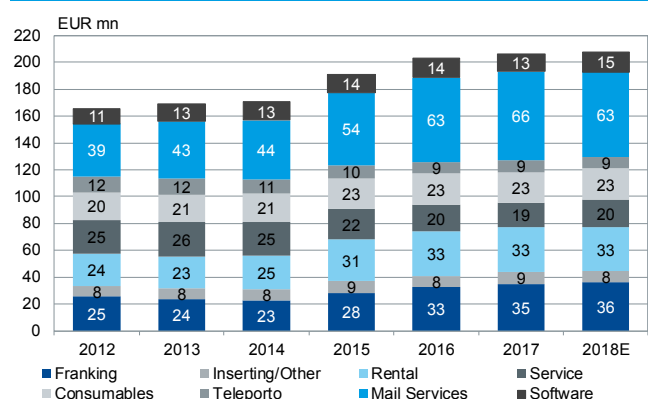
Between 2012 and 2017, FP's product sales for franking machines increased by 37% and for 2018, FP will likely report slight growth as well. Rental revenues were up as well by a similar amount. There was no big change over time for service and consumables sales. Group sales were driven considerably by the strong sales growth in the Mail Services business in 2015 and 2016.

While FP's EBITDA margin could be kept relatively stable over this period, the EBIT margin declined noteworthy. In our view, the strong expansion in the low-margin Mail Services business (sales boosted by included postage costs) had a clearly negative margin impact. The mismatch of the performance of EBITDA margin (even increase until 2015) and EBIT margin (steady decline between 2013 and 2017) can be explained by the strong increase in depreciations related to the decertification of older franking machines by the US Postal Services. FP had to invest heavily into new franking machines for the U.S. leasing business to replace the old ones. While the investment peak was in 2014, corresponding depreciations steadily increased until 2017 (almost EUR 5mn higher depreciations on leased assets than in 2013). Results in 2017 (EBITDA and EBIT) were already negatively impacted by costs for ACT projects (EUR 3.5mn according to FP).

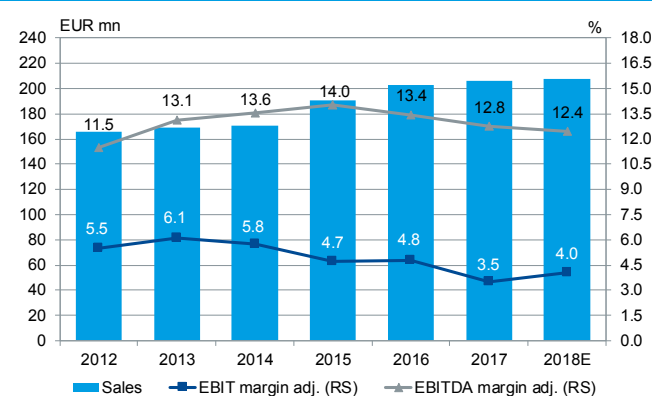
On the positive side, it has to be mentioned that **FP generated between 2012 and 2017 clearly positive pre-tax results in the range of EUR 6.1mn (2012) and EUR 9.6mn (2016)**. Net profit reached between EUR 3.7mn (2015) and EUR 6.2mn (2016), corresponding to EPS of EUR 0.22-0.36. Since 2014, FP is paying dividends in the range of EUR 0.12-0.16. The dividend payment of EUR 0.12 for 2017 was tax-free for the shareholders (made from the tax deposit account) and for that reason the net dividend for shareholders was unchanged vs. 2016, when FP paid EUR 0.16 gross dividend.

FP SALES AND MARGIN PERFORMANCE 2012-2018E

Increasing product sales in franking machines



Growing sales but declining EBIT margin



Source: Company data, Baader Helvea Equity Research

Francotyp-Postalia Holding

2018 has been a transition year: Slight increase in operating profitability likely, but high restructuring charges

FP reported in November solid 9M18 figures, underlining that the company will be able to report 2018 figures in-line with projections.

- In 9M18, FP once again outperformed its competitors. While franking machine sales of the two major competitors Pitney Bowes and Neopost declined by a mid-to-high single-digit percentage, FP achieved in its franking machine business 1% growth (and even 4% higher sales adjusted for FX effects).
- Total sales of FP in 9M18 were up 0.3% to EUR 154.3mn, benefiting from stronger product business with franking machines, higher service sales and increasing software business, while rental, mail services and Teleporto contributed lower revenues than in the previous year's period.
- As expected, reported EBITDA and EBIT declined in 9M18, due to one-off charges related to the JUMP project. FP reported EUR 17.0mn EBITDA (-13.3% yoy). In addition to EUR 1.4mn JUMP expenses, the company suffered from EUR 1.8mn negative FX effects, while on the other hand EUR 0.6mn non-recurring income from statute-barred liabilities could be generated.

9M18 figures: JUMP expenses and negative FX effects weighing on reported results

EUR mn	3Q17	9M17	4Q17	FY17	1Q18	2Q18	1H18	3Q18	9M18	4Q18E	FY18E
Sales	49.4	153.9	52.5	206.3	53.0	51.8	104.8	49.5	154.3	53.7	208.0
Change yoy (%)	0.8	3.0	-2.1	1.7	-4.5	5.8	0.3	0.1	0.3	2.4	0.8
EBITDA	6.9	19.6	6.7	26.3	7.4	5.3	12.8	4.2	17.0	1.6	18.6
Margin (%)	14.0	12.8	12.7	12.8	14.1	10.3	12.2	8.6	11.0	2.9	8.9
Change yoy (%)	16.2	-4.7	1.0	-3.3	-10.3	20.9	0.5	-38.7	-13.3	-76.4	-29.4
EBIT	2.2	5.0	2.2	7.3	3.2	1.0	4.2	0.0	4.2	-3.1	1.1
Margin (%)	4.4	3.3	4.2	3.5	6.0	2.0	4.0	0.1	2.7	-5.8	0.5
Change yoy (%)	21.3	-37.9	35.8	-25.5	-8.1	-284.8	46.1	-98.7	-15.9	-241.2	-85.0
EBIT adj.	2.2	5.0	2.2	7.3	3.4	1.7	5.1	0.5	5.6	2.8	8.4
Margin (%)	4.4	3.3	4.2	3.5	6.3	3.4	4.9	1.1	3.7	5.1	4.0
Change yoy (%)	21.3	-37.9	35.8	-25.5	-2.3	n.a.	77.4	-75.5	12.0	24.0	15.7
EBT	2.1	5.4	1.7	7.1	3.4	1.5	4.8	0.1	4.9	-3.7	1.2
Margin (%)	4.3	3.5	3.2	3.4	6.3	2.8	4.6	0.3	3.2	-7.0	0.6
Change yoy (%)	9.9	-33.7	12.7	-26.5	-0.1	n.a.	48.0	-94.2	-8.3	n.a.	-83.1
Net income after min.	1.3	3.4	1.3	4.6	2.2	1.0	3.2	0.1	3.2	-2.9	0.4
Margin (%)	2.5	2.2	2.4	2.3	4.1	1.8	3.0	0.2	2.1	-5.3	0.2
Change yoy (%)	9.1	-31.3	35.8	-20.6	-0.1	n.a.	48.0	-93.5	-4.4	n.a.	-91.8

Source: Company data, Baader Helvea Equity Research

FP has projected for 2018:

- A slight revenue increase based on constant currency levels.
- A slight increase in operating EBITDA, adjusted for currency impacts and one-off charges related to JUMP.
- A positive adjusted free cash flow, adjusted for FX changes, payments for JUMP, additions to finance, lease and M&A. According to FP, this free cash flow will be, however, considerably below the 2017 level of EUR 9.9mn.

Francotyp-Postalia Holding

We are expecting solid figures for 4Q18, allowing FP to achieve these targets.

- As FX effects have been positive in 4Q18 and considering marginal consolidation effects from Tixi and the US dealer for franking machine accessories, **we are forecasting a (reported) sales increase of 2.4% for 4Q18 and FY18 sales growth of 0.8% to EUR 208mn.** FX adjusted sales growth for the full year might be marginally higher. Growth drivers in FY18E should have been Software and Service and, to a smaller extent, Franking Machines. On the other hand, Teleporto and Mail Services sales likely declined.
- Assuming around EUR 7.3mn charges for JUMP measures and considering that the negative FX effects of EUR -1.8mn after 9M18 could not be fully wiped out in 4Q18, we derive a FY18 EBITDA (reported) projection of EUR 18.6mn (-29.4% yoy). The adjusted EBITDA figure (according to FP's methodology) might be up marginally vs. the FY17 level of EUR 26.3mn.
- In view of lower depreciation for the rental/leasing machines, the EBIT performance might look better. Adjusted for the JUMP charges, we are forecasting EUR 8.4mn EBIT, compared to EUR 7.3mn in FY17. Reported EBIT, however, will only be slightly positive (Baader Helvea (E) EUR 1.1mn).
- Assuming a more or less balanced financial result and an unusually high tax rate (due to the low earnings amount and significant tax payments in various countries), we are projecting marginally positive net profit of EUR 0.4mn.
- The already negative (reported) free cash flow (EUR -2.7mn after nine months) likely further deteriorated in 4Q18 due to the JUMP charges. We are expecting around EUR 5.5mn negative free cash flow for 2018.
- In view of the only marginally positive net result in 2018 and the negative free cash flow, it is likely in our view that FP will not propose any dividend for FY18.

Francotyp-Postalia Holding

EARNINGS IMPROVEMENT EXPECTED FOR FY19 – A MAJOR JUMP IN PROFITABILITY IS LIKELY IN 2020

While 2018 was massively impacted by the set-up of various measures around the ACT strategy (in particular decisions about the planned measures, design phase and implementation-start of the JUMP project), **2019 will be characterized by the final rollout and implementation of processes and structural measures.** ACT respectively JUMP will tie up management attention and resources during the entire year. Nevertheless, the FP management is expecting that the necessary additional costs for the complete JUMP implementation either are covered by provisions or are compensated by gradual cost savings from structural improvements.

Structural measures to improve efficiency and to reduce costs will unfold their full effect in 2020 and will result in a significant margin improvement. In 2020, FP will also experience considerably higher impact on sales and hopefully earnings from the new digital products (around discoverFP and FP Sign) as well as the IoT products (IoT gateways). Please keep in mind that even in 2020 sales contributions from these new activities will be on a relatively low level. Planning security regarding market potentials and timing is relatively low. We think there exist good growth opportunities for these new products, but there are also risks that demand for FP Sign and the IoT gateways will fall short of expectations.

FP's sales in the core business will be driven by further market share gains for franking machines, higher sales in software services and an expansion in mail services

Apart from the ongoing trend towards smaller franking systems, FP will benefit from the market introduction of the new PostBase generation and additional marketing initiatives in France and the U.S. **We are therefore expecting for the product areas Franking and Rental/Leasing around 4% growth in 2019 and still around 3% sales increase in 2020 and 2021.**

- We think the switch to the new product generation PostBase Vision offers potential for slightly higher margins due to new functionalities of the machine, making it more attractive for customers and potentially somewhat lower production costs.
- We have not included in our projections potential impacts from accounting changes (adoption of IFRS 16 regarding leasing) as well as the cooperation with leasing partners in Europe and the U.S. Such a finance lease model would allow FP to sell its discounted receivables immediately to the leasing partner. Leased machines could then be booked immediately as revenues and the balance sheet would be shortened. According to company information, these accounting changes will not have significant impact on sales, but FP is expecting a moderately positive impact on the financial result.

We are expecting slightly increasing consumables sales and increasing margins. Demand for consumables (mainly ink cartridges) is suffering from the declining mail volume per franking machine. FP, however, should be able to more than compensate for this market-related demand decline by internal measures. The company has developed new printing heads and the newly designed ink cartridges (coming from a new supplier) are better protected against product piracy. In addition, FP has launched an initiative to recycle empty ink cartridges in-house, offering particularly attractive margins for FP. We are forecasting for 2019 5% higher consumables sales of EUR 24.5mn due to the consolidation of the acquired US company for franking machine accessories. For the years thereafter, we have included in our projections slightly increasing sales.

The declining mail volume will also result in falling **Teleporto service** sales. There might be an opposing effect coming from postage increases. We are forecasting 2-3% revenue decline p.a. Margins of this business are very good as sales consist of service fees.

Service sales will in tendency decline in upcoming years. On the one hand, new franking machines are not very service-intensive. On the other hand, the service business is very personnel-intensive. Therefore, FP is slightly scaling back its service activities. We are projecting approx. 4% revenue decline p.a.

Francotyp-Postalia Holding

The biggest product segment of FP is Mail Services, consisting of the franking service (collecting unfranked outbound post and providing the franking) and the consolidation of business mail (collecting letters from companies, sorting them by postcode and delivering them in batches to a sorting office of Deutsche Post AG or an alternative postal distributor). **FP intends to grow this business in the upcoming years, following a decline in 2018E.** One aspect of the expected sales increase in 2019 and 2020 (Baader Helvea (E) 6% annual growth) is the likely postage increase in Germany and other markets. In addition, FP intends to increase the capacity utilization of its sorting centers. We are somewhat skeptical regarding the initiative to further grow this business. Margins are very poor (likely 1-1.5% EBITDA margin) and the JUMP initiative does not include major measures to improve the cost situation. Growth in Mail Services will therefore be margin-dilutive for FP.

Software Services (excluding FP Sign), consisting of hybrid mail services (FP Outbound) and incoming mail processing (FP Inbound) **will continue to grow noteworthy.** Our forecast of on average slightly more than 7% annual growth until 2021 might be on the conservative side.

**Prospects for FP's traditional business (excluding Digital Products/FP Sign and IoT gateways):
Moderate sales growth for the next three years, earnings jump in 2020:**

- Altogether, we are projecting for FP's traditional business 3.8% **sales growth** to EUR 215.6mn for 2019, 3.2% growth to EUR 222.6mn for 2020 and 2.2% growth to EUR 227.6mn for 2021.
- In terms of **adjusted EBITDA**, we are expecting for **2019** a moderate margin improvement by around 40-50bps to approx. 12.9%. While the JUMP measures will have no major impact on earnings (additional implementation charges largely compensated by first savings), we expect positive margin trends at Franking Machines and Consumables overcompensating negative mix effects (strong growth at Mail Services). FP's adjusted EBIT margin will even improve stronger.
- In 2020, FP's traditional business will presumably experience a margin jump, supported by the projected EUR 6mn net cost savings related to the JUMP initiative. Our projection for **adjusted EBITDA of the traditional business in FY20** amounts to EUR 35.3mn vs. EUR 27.8mn for FY19E. This corresponds to 300bps margin improvement to around 15.9%.
- We are expecting a 10-20bps higher **adjusted EBITDA margin for 2021** and a slight absolute earnings increase towards EUR 36.4mn.

Francotyp-Postalia Holding

FP sales split by products

EUR mn	2012	2013	2014	2015	2016	2017	2018E	2019E	2020E	2021E
Product sales	33.5	32.1	30.9	36.8	41.1	43.7	44.5	46.4	47.8	49.4
Change yoy (%)	-2.6	-4.3	-3.6	19.1	11.7	6.3	1.8	4.0	3.0	3.3
Franking	25.4	23.6	22.9	28.2	32.7	35.0	35.8	37.9	39.3	40.8
Change yoy (%)	-4.0	-7.2	-2.9	23.2	15.6	7.1	2.3	4.7	3.7	3.8
Inserting	6.3	6.9	6.2	7.3	7.1	7.4	7.2	7.1	7.1	7.2
Change yoy (%)	-10.2	9.5	-9.8	17.0	-2.7	5.3	-3.3	0.0	0.0	1.4
Other	1.8	1.6	1.8	1.3	1.4	1.3	1.5	1.4	1.4	1.4
Change yoy (%)	98.1	-12.3	14.0	-26.8	7.4	-9.1	17.8	7.7	0.0	0.0
Recurring sales	132.1	136.9	139.4	154.3	161.9	162.6	163.3	169.2	174.8	178.0
Change yoy (%)	5.7	3.6	1.9	10.7	4.9	0.5	0.4	3.6	3.3	1.8
Rental/Leasing	24.4	22.9	25.3	31.4	32.7	33.2	32.5	33.5	34.4	35.2
Change yoy (%)	13.3	-5.9	10.3	24.3	4.2	1.4	-2.2	3.1	2.7	2.3
Service	24.9	25.7	24.8	22.3	19.7	18.6	20.4	19.5	18.7	18.0
Change yoy (%)	-4.9	3.1	-3.5	-10.3	-11.5	-5.8	9.9	-4.4	-4.1	-3.7
Consumables	20.1	21.1	21.1	23.1	23.4	22.8	23.3	24.5	25.0	25.0
Change yoy (%)	-0.9	5.0	-0.3	9.7	1.3	-2.5	2.1	5.2	2.0	0.0
Teleporto	12.2	11.6	10.7	10.0	9.0	9.0	8.6	8.4	8.2	8.0
Change yoy (%)	0.2	-5.1	-7.5	-6.9	-10.2	0.8	-4.9	-2.3	-2.4	-2.4
Mail Services	39.1	42.7	44.1	53.8	62.8	65.7	63.3	67.0	71.0	73.0
Change yoy (%)	12.7	9.1	3.3	22.1	16.8	4.6	-3.7	5.8	6.0	2.8
Software	11.4	12.9	13.4	13.7	14.2	13.3	15.2	16.3	17.5	18.8
Change yoy (%)	13.0	12.6	4.6	1.5	4.0	-6.4	14.4	7.2	7.4	7.4
Customers & Transformation							0.6	7.5	15.5	23.0
Change yoy (%)								n.a.	106.7	48.4
IoT							0.6	3.0	6.0	10.0
Change yoy (%)								n.a.	100.0	66.7
Digital Products/FP Sign							0	4.5	9.5	13.0
Change yoy (%)								n.a.	111.1	36.8
Group	165.6	168.9	170.3	191.1	203.0	206.3	208.4	223.1	238.1	250.4
Change yoy (%)	3.9	2.0	0.8	12.2	6.2	1.7	1.0	7.0	6.7	5.2

Source: Company data, Baader Helvea Equity Research

Projections for FP's new business activities FP Sign and IoT gateways are subjected to huge uncertainties.

FP's new product areas, FP Sign and the company's IoT gateway activities, are still in a very early stage and generated in 2018E only minor revenues (Tixi approx. EUR 1mn, negligible sales for FP Sign). Nevertheless, important milestones in the ramp-up of the business have been achieved and both activities can already rely on renowned partners.

FP Sign has generated first (negligible) revenues from sales partnerships with smaller enterprise software providers. In 2019, first revenues are expected from the franking machinery customer base that can use FP Sign via the discoverFP portal (free trial phase lasting until end of March). Based on the pricing scheme via discoverFP (EUR 20 monthly fee per license), it would require 10,000 customers to generate EUR 5mn annual sales under the assumption of on average 2.5 licenses per customer. As already described, FP has additional ways of distribution in place. **We have included in our projections annual sales for digital products of EUR 4.5mn for 2019E, EUR 9.5mn for 2020E and EUR 13mn for 2021E.** Apart from FP Sign, these sales figures also include license fees for the parcel shipping software offered via discoverFP. **While EBITDA from these digital products will still be slightly negative in 2019E, EBITDA of around EUR 1.5mn in 2020E (respectively approx. EUR 2.5mn in 2021E) seems to be realistic** under the assumption that the aforementioned sales projections will be achieved.

Francotyp-Postalia Holding

We have included in our projections for FP's IoT gateways mainly sales related to the acquired company: Tixi has so far already sold more than 30,000 IoT gateways. Nevertheless, Tixi's sales in 2018E amounted to only around EUR 1mn, negatively impacted by some project delays. We are confident that sales will pick up considerably in 2019, not least under the FP umbrella. **We are forecasting IoT gateway sales of EUR 3mn for 2019, EUR 6mn for 2020 and EUR 10mn for 2021,** supported as well by a new partnership of FP with the start-up Juconn GmbH. **Our EBITDA forecast amounts to EUR 1.3mn for FY19E (supported by the capitalization of development costs), EUR 1mn for 2020E (lower capitalization of development costs) and around EUR 2mn for FY21E.**

The new partnership with Juconn looks promising for FP as the company will be able to offer end-to-end solutions for IoT (starting with the sensor towards data processing and utilization at the customer site). Nevertheless, for the time being, it is impossible for us to judge sales and earnings potentials as well as the timing aspect. We are therefore applying only a conservative approach for our IoT gateway sales and earnings projections.

We are projecting for FP Group an EBITDA margin improvement towards 16% by 2020

Considering the still quite low business volume for FP's new activities FP Sign and IoT gateways, Group figures will be dominated by the traditional business areas. Nevertheless, growth will be increasingly supported by the ramp-up of the new business fields. Please keep in mind that we have chosen a cautious approach regarding the sales trend for FP Sign and the IoT gateways. While FP is still targeting around EUR 30mn revenues from the new digital business models by 2020, we have included in our projections EUR 15.5mn sales for FY20 and EUR 23mn for FY21.

- We are forecasting **Group sales** of EUR 223.1mn (+7.3% yoy) for 2019, EUR 238.1mn (+6.7%) for FY20 and EUR 250.4mn (+5.2% yoy) for FY21.
- While **2019 will still be a transition year in terms of profitability** due to the ongoing implementation of the JUMP measures, we are expecting a huge step forward in the (adjusted) EBITDA margin in 2020. In reported terms, however, 2019 will already see a strong earnings increase; in contrast to 2018 (Baader Helvea (E) EUR 7.3mn charges for Jump), no major additional net charges have to be expected. **In 2020, the full effect of targeted net savings (EUR 6mn according to FP) resulting from the reduced number of employees as well as more efficient company structures should come into effect.**
- We are forecasting EUR 28.8mn EBITDA for FY19 (+54.6% in reported and +11% in adjusted terms). The corresponding EBITDA margin would be 12.9%. For 2020, we are projecting a 31.6% earnings jump to EUR 37.8mn (15.9% margin) and for FY21 another 8% increase towards EUR 41mn (16.3% margin). FP is even targeting an EBITDA margin of approx. 17% for FY20.
- Assuming a moderate increase in depreciations, EBIT growth will even be much stronger. Our projections for the adjusted EBIT margin amount to 4.8% for 2019, 7.6% for FY20 and 8.1% for FY21.
- We still expect a largely balanced financial result and a gradually declining tax rate (Baader Helvea (E) 34% for FY19, 32.5% for FY20, 31.5% for FY21). We are projecting strongly increasing net profit of EUR 6.9mn (FY19E), EUR 11.8mn (FY20E) and EUR 13.5mn (FY21E).
- Correspondingly, we derive EPS projections of EUR 0.43 (FY19E), EUR 0.72 (FY20E) and EUR 0.83 (FY21E).
- FP's typical payout ratio amounts to 30-50% of net income, under the precondition of a positive free cash flow. We are forecasting dividends of EUR 0.15, EUR 0.25 and EUR 0.30 for the forecasted period, corresponding to payout ratios of 35-36%.

Francotyp-Postalia Holding

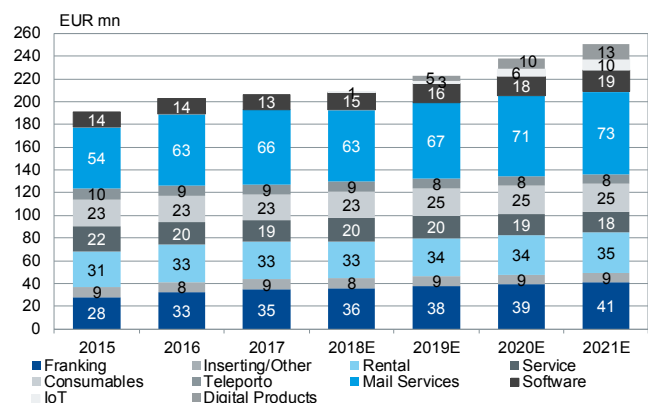
Francotyp-Postalia Holding – Baader Helvea sales and earnings projections

EUR mn	FY16	FY17	FY18E	FY19E	FY20E	FY21E
Sales	203.0	206.3	208.0	223.1	238.1	250.4
Change yoy (%)	6.2	1.7	0.8	7.3	6.7	5.2
EBITDA	27.2	26.3	18.6	28.8	37.8	40.9
Margin (%)	13.4	12.8	8.9	12.9	15.9	16.3
Change yoy (%)	1.6	-3.3	-29.4	54.6	31.6	8.0
EBIT	9.7	7.3	1.1	10.8	18.1	20.3
Margin (%)	4.8	3.5	0.5	4.8	7.6	8.1
Change yoy (%)	8.1	-25.5	-85.0	884.4	68.6	11.7
EBIT adj.	9.7	7.3	8.4	10.8	18.1	20.3
Margin (%)	4.8	3.5	4.0	4.8	7.6	8.1
Change yoy (%)	8.1	-25.5	15.7	28.1	68.6	11.7
EBT	9.6	7.1	1.2	10.5	17.4	19.8
Margin (%)	4.7	3.4	0.6	4.7	7.3	7.9
Change yoy (%)	25.7	-26.5	-83.1	776.7	66.8	13.3
Net income after min.	5.9	4.6	0.4	6.9	11.8	13.5
Margin (%)	2.9	2.3	0.2	3.1	4.9	5.4
Change yoy (%)	65.3	-20.6	-91.8	n.a.	69.3	15.0

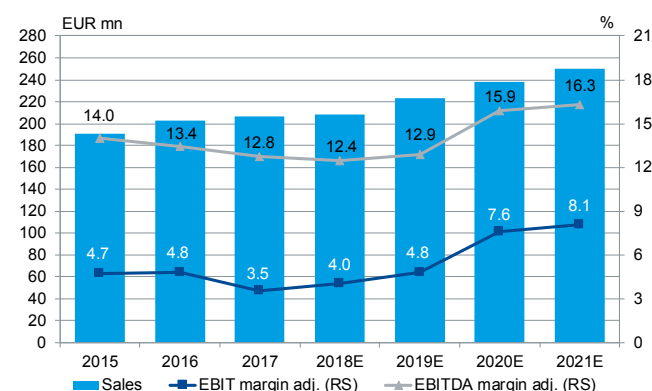
Source: Company data, Baader Helvea Equity Research

FP SALES AND MARGIN PERFORMANCE 2015-2021E

Growth in FM accompanied by ramp-up of new businesses



Margin jump expected for FY20



Source: Company data, Baader Helvea Equity Research

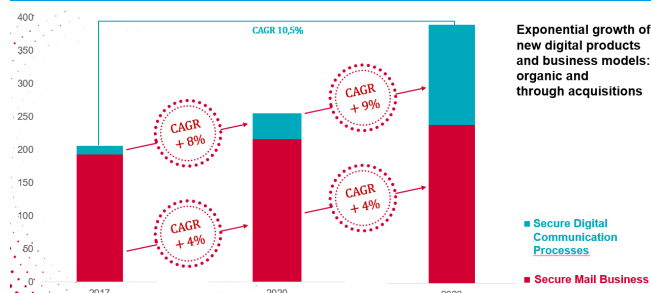
FP's sales and margin targets are considerably more ambitious and our projections might therefore be on the conservative side. FP is still projecting for FY20 approx. EUR 250mn sales and at least 17% EBITDA margin.

- This would require in particular a faster ramp-up of the IoT gateway sales and corresponding good earnings contributions.
- Particularly in terms of the material cost ratio there might be potential for a considerable improvement compared to our forecast.
- FP has still the vision of approx. EUR 400mn sales by 2023 and at least 20% EBITDA margin. According to FP, this figure includes sales contributions from an acquisition. The company is projecting annual growth rates of 4% for its traditional business and 9% annual growth for its new business activities (Secure digital communication processes). Our long-term projections, which are the basis for our DCF model, are only including a moderate ramp up of sales coming from the new activities. We are therefore considering our estimates as a well-supported basis case with significant upside potential in the event that FP's business with FP Sign and the IoT gateways develops dynamically.

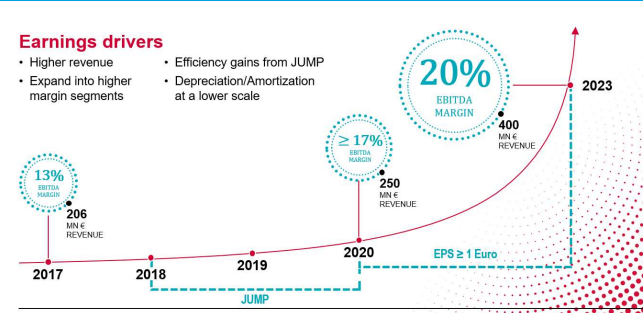
Francotyp-Postalia Holding

AMBITIOUS LONG-TERM GROWTH AND MARGIN TARGETS

Sales target of EUR 400mn by 2023



20% EBITDA margin target for 2023



Source: Company data

Acceptable balance sheet quality with comfortable financial headroom – Cash flows will massively improve from 2020 on

FP's balance sheet is characterized by very high intangible assets (around EUR 40mn or 23% of the balance sheet total including capitalized goodwill). Due to the business model that is requiring only quite limited production activities (in particular assembly of franking machines) and financing on the basis of finance leases, the book value of real estate, plant and equipment in FP's balance sheet is relatively low (approx. 7% of the balance sheet total). There is significant impact from the rental/leasing business (EUR 18-19mn leased products, EUR 13mn finance lease receivables).

FP's equity ratio as of end-2018 will likely be in the range of 18-19% (Baader Helvea (E) approx. EUR 32mn equity as of end-2018). We are convinced that the equity ratio will massively improve in the upcoming years (Baader Helvea (E) approx. 29% by 2021). FP's **net financial debt** (financial debt minus cash and securities, adjusted for the postage credit balance; Baader Helvea (E) approx. EUR 29mn) is on a very acceptable level. Following the extension and increase of its syndicated loan agreement in September 2018 (EUR 150mn with an increase option of EUR 50mn, duration until 2023 with two years extension option), **FP's financial headroom is very comfortable**.

We are expecting a free cash flow of around EUR 10mn by 2021. FCF has been strongly negative in 2018 (Baader Helvea (E) EUR -5.5mn), among others due to restructuring charges and acquisitions. We are projecting a balanced or slightly negative FCF for 2019 in view of the high cash outflow for redundancies. From 2020, however, FP should be able to generate highly positive free cash flows. We think our estimates of EUR 8.7mn for FY20 and EUR 10.1mn for FY21 are even on the conservative side.

Our projections for free cash flow do not consider the impacts related to the application of IFRS 16 regarding leases (effective for reporting in 2019). In tendency, IFRS 16 will result in a balance sheet extension and consequently in a reduction of the equity ratio. Net debt will likely increase by a lower two-digit EUR mn amount. On the other hand, due to higher depreciations, EBITDA will be impacted positively. We also expect a positive impact on the company's free cash flow.

Francotyp-Postalia Holding

CONSOLIDATED INCOME STATEMENT

		2014	2015	2016	2017	2018E	2019E	2020E	2021E
Sales	EUR mn	170.3	191.1	203.0	206.3	208.0	223.1	238.1	250.4
Change yoy	%	0.8	12.2	6.2	1.7	0.8	7.3	6.7	5.2
Change in stock	EUR mn	0.6	-0.1	0.2	0.5	0.4	0.5	0.5	0.5
Own work capitalized	EUR mn	15.5	15.8	11.4	10.8	13.5	13.0	12.0	11.5
Total output	EUR mn	186.4	206.7	214.5	217.7	221.9	236.6	250.6	262.4
Change yoy	%	2.5	10.9	3.8	1.5	1.9	6.6	5.9	4.7
Material expenses	EUR mn	82.0	91.3	96.5	102.9	104.2	111.6	118.6	123.9
as a percentage of sales	%	48.2	47.8	47.6	49.9	50.1	50.0	49.8	49.5
Personnel expenses	EUR mn	53.5	57.4	57.4	59.2	64.3	62.7	58.7	60.1
as a percentage of sales	%	31.4	30.0	28.3	28.7	30.9	28.1	24.7	24.0
Other operating income	EUR mn	2.4	4.3	3.8	4.8	3.5	3.6	3.8	3.9
as a percentage of sales	%	1.4	2.3	1.9	2.3	1.7	1.6	1.6	1.6
Other operating expenses	EUR mn	30.1	35.6	37.1	34.1	38.3	37.2	39.3	41.4
as a percentage of sales	%	17.7	18.6	18.3	16.5	18.4	16.7	16.5	16.5
EBITDA	EUR mn	23.1	26.8	27.2	26.3	18.6	28.8	37.8	40.9
as a percentage of sales	%	13.6	14.0	13.4	12.8	8.9	12.9	15.9	16.3
Change yoy	%	4.1	16.1	1.6	-3.3	-29.4	54.6	31.6	8.0
Depreciation (normal)	EUR mn	13.3	17.8	17.5	19.1	17.5	18.0	19.7	20.6
EBIT	EUR mn	9.8	9.0	9.7	7.3	1.1	10.8	18.1	20.3
as a percentage of sales	%	5.8	4.7	4.8	3.5	0.5	4.8	7.6	8.1
Change yoy	%	-5.4	-8.2	8.1	-25.5	-85.0	884.4	68.6	11.7
One-offs/Special items	EUR mn	0.0	0.0	0.0	0.0	7.3	0.0	0.0	0.0
EBIT adj.	EUR mn	9.8	9.0	9.7	7.3	8.4	10.8	18.1	20.3
as a percentage of sales	%	5.8	4.7	4.8	3.5	4.0	4.8	7.6	8.1
Net financial result	EUR mn	-1.4	-1.4	-0.1	-0.2	0.1	-0.3	-0.7	-0.5
as a percentage of sales	%	-0.8	-0.7	-0.1	-0.1	0.0	-0.1	-0.3	-0.2
Other financial income/expenses	EUR mn	0.7	0.2	0.1	-0.4	0.0	0.0	0.0	0.0
as a percentage of sales	%	0.4	0.1	0.0	-0.2	0.0	0.0	0.0	0.0
EBT	EUR mn	8.4	7.7	9.6	7.1	1.2	10.5	17.4	19.8
as a percentage of sales	%	4.9	4.0	4.7	3.4	0.6	4.7	7.3	7.9
Change yoy	%	7.5	-9.0	25.7	-26.5	-83.1	776.7	66.8	13.3
Income tax expense	EUR mn	3.2	3.9	3.4	2.4	0.8	3.5	5.7	6.2
Tax rate	%	38.0	51.3	35.5	34.3	68.1	33.5	32.5	31.5
Net income (before minorities)	EUR mn	5.2	3.7	6.2	4.6	0.4	6.9	11.8	13.5
Minorities	EUR mn	-0.1	-0.2	-0.3	0.0	0.0	0.0	0.0	0.0
Net income (rep. after minorities)	EUR mn	5.1	3.5	5.9	4.6	0.4	6.9	11.8	13.5
Adjustments (net)	EUR mn	0.0	0.0	0.0	0.0	4.8	0.0	0.0	0.0
Net income (adjusted)	EUR mn	5.1	3.5	5.9	4.6	5.2	6.9	11.8	13.5
as a percentage of sales	%	3.0	1.9	2.9	2.3	2.5	3.1	4.9	5.4
Change yoy	%	3.3	-30.4	65.3	-20.6	11.8	33.7	69.3	15.0
Number of average shares outstanding	mn	16.2	16.2	16.1	16.2	16.3	16.3	16.3	16.3
EPS reported	EUR	0.32	0.22	0.36	0.29	0.02	0.43	0.72	0.83
EPS adjusted	EUR	0.32	0.22	0.36	0.29	0.32	0.43	0.72	0.83

Source: Company data, Baader Helvea Equity Research

Francotyp-Postalia Holding

CASH FLOW STATEMENT

		2014	2015	2016	2017	2018E	2019E	2020E	2021E
Net income before minorities	EUR mn	5.2	3.7	6.2	4.6	0.4	6.9	11.8	13.5
Depreciation & amortization	EUR mn	13.3	17.8	17.5	19.1	17.5	18.0	19.7	20.6
Change in provisions	EUR mn	2.8	-0.6	3.8	-0.4	3.4	-2.6	0.4	0.8
Change in NWC	EUR mn	27.6	1.6	5.9	-2.7	3.1	0.8	1.7	2.5
(-) change in inventories	EUR mn	10.0	1.7	0.5	-0.6	1.6	1.3	1.6	1.0
(-) change in trade accounts receivables	EUR mn	17.3	-0.4	-2.0	-0.3	0.9	1.5	2.2	1.3
(-) change in other assets and amounts receivable	EUR mn	2.7	2.1	4.9	0.2	0.4	0.5	0.4	0.2
(+) change in trade accounts payable	EUR mn	2.0	0.4	0.8	0.6	0.8	0.5	0.5	0.0
(+) change in other non-interest bearing liabilities	EUR mn	0.4	1.3	-0.3	1.5	-1.1	2.0	2.0	0.0
(-) change in deferred assets	EUR mn	11.5	2.7	1.4	-2.3	0.1	0.5	0.7	0.8
change in deferred liabilities	EUR mn	2.8	3.0	4.1	-2.4	0.4	0.0	0.5	0.5
(-) earnings from asset disposals	EUR mn	0.0	0.0	-0.1	-0.7	0.0	0.0	0.0	0.0
Operative adjustments	EUR mn	32.5	-0.9	-2.2	-5.4	1.0	0.5	0.0	0.0
Cash flow from operations	EUR mn	17.5	18.6	22.1	21.3	19.4	21.5	30.0	32.1
Proceeds from disposal of fixed assets	EUR mn	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
(-) investment in fixed assets	EUR mn	23.3	20.2	-16.9	15.5	21.5	21.5	21.3	22.0
(-) investment in financial assets	EUR mn	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
Acquisitions/disposal of investments	EUR mn	-1.9	0.0	0.0	0.0	-3.5	0.0	0.0	0.0
Others	EUR mn	2.1	0.1	-0.8	0.0	0.0	0.0	0.0	0.0
Cash flow from investments	EUR mn	-23.1	-20.1	-17.6	-15.5	-25.0	-22.5	-21.3	-22.0
Free cash flow	EUR mn	-5.6	-1.4	4.6	5.8	-5.6	-1.0	8.7	10.1
Proceeds from issuance of shares/buyback of shares	EUR mn	-0.3	-0.1	-0.3	0.2	0.0	0.0	0.0	0.0
Dividends paid	EUR mn	0.0	-2.6	-1.9	-2.6	-1.9	0.0	-2.4	-4.1
Result from issuance and repayments of debt	EUR mn	-7.1	4.9	2.1	5.1	-0.3	0.0	-3.0	-7.0
Others	EUR mn	-0.4	0.2	-0.6	-1.7	-1.0	-0.5	-0.5	0.0
Cash flow from financing activities	EUR mn	-7.8	2.4	-0.7	1.1	-3.2	-0.5	-5.9	-11.1
Exchange rate-related and other changes in cash	EUR mn	0.6	0.6	-1.1	-1.4	-0.5	-0.5	-0.3	0.3
Change in cash position	EUR mn	-13.4	1.0	3.8	6.9	-8.8	-1.5	2.7	-0.9

Source: Company data, Baader Helvea Equity Research

Francotyp-Postalia Holding

CONSOLIDATED BALANCE SHEET

		2014	2015	2016	2017	2018E	2019E	2020E	2021E
ASSETS									
Goodwill	EUR mn	9.1	8.5	8.5	8.5	10.5	10.5	10.5	10.5
Intangible assets	EUR mn	23.8	24.5	26.4	26.7	30.2	31.2	30.7	30.0
Fixed assets	EUR mn	37.0	42.0	39.3	31.8	32.8	35.3	37.3	38.6
Associated co./financial investments	EUR mn	0.0	0.2	0.2	0.2	0.0	1.0	1.0	1.0
Receivables financial services	EUR mn	2.6	5.6	9.4	11.2	13.0	13.0	13.5	13.7
Other financial assets	EUR mn	6.9	6.9	0.1	2.4	2.5	2.8	3.0	3.1
Deferred tax assets	EUR mn	3.7	1.9	0.9	1.4	2.4	2.5	2.7	2.9
Other long-term financial assets	EUR mn	0.0	0.0	0.0	0.2	0.2	0.2	0.2	0.2
Other assets	EUR mn	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-current assets	EUR mn	13.4	14.4	10.4	15.2	18.0	18.5	19.4	19.9
Inventory	EUR mn	10.0	11.7	11.2	10.6	12.2	13.5	15.1	16.1
Trade receivables	EUR mn	17.3	16.9	19.0	18.6	19.5	21.0	23.2	24.5
Receivables financial services	EUR mn	1.2	2.8	3.2	4.0	5.0	5.2	5.4	5.5
Other short-term assets	EUR mn	11.5	14.3	15.6	13.4	13.5	14.0	14.7	15.5
Tax receivables	EUR mn	1.4	1.9	6.5	5.8	5.2	5.5	5.7	5.8
Cash and equivalents	EUR mn	17.2	18.9	27.1	34.9	24.8	22.9	25.3	24.7
Assets held for sale	EUR mn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current assets	EUR mn	58.7	66.5	82.5	87.4	80.2	82.1	89.4	92.1
Total long and short-term assets	EUR mn	142.1	156.2	167.3	169.7	171.7	178.5	188.3	192.0
EQUITY AND LIABILITIES									
Subscribed capital	EUR mn	16.2	16.2	16.2	16.3	16.3	16.3	16.3	16.3
Capital reserve	EUR mn	35.0	34.9	34.6	34.7	34.7	34.7	34.7	34.7
Retained earnings	EUR mn	-18.9	-17.8	-13.8	-11.6	-13.0	-6.0	3.3	12.7
Other comprehensive income	EUR mn	-2.6	1.3	-1.1	-4.9	-4.1	-4.2	-4.2	-4.2
Treasury shares	EUR mn	-1.0	-0.8	0.0	-1.6	-1.9	-1.9	-1.9	-1.9
Minorities	EUR mn	1.4	1.5	0.0	0.0	0.0	0.0	0.0	0.0
Equity	EUR mn	30.1	35.2	35.9	33.0	32.1	38.9	48.3	57.7
Pension provisions	EUR mn	17.4	15.5	17.1	16.5	16.4	16.5	16.5	16.7
Deferred tax liabilities	EUR mn	0.7	0.7	0.6	1.6	1.4	1.5	1.5	1.5
Long-term provisions for other risks	EUR mn	0.9	0.9	1.0	1.1	1.6	1.4	1.3	1.4
Long-term portion of financial indebtedness	EUR mn	25.9	31.7	37.5	43.1	43.0	43.0	40.0	33.0
Other liabilities	EUR mn	0.2	0.0	0.1	0.1	0.0	0.0	0.0	0.0
Non-current liabilities	EUR mn	45.0	48.8	56.3	62.5	62.4	62.4	59.3	52.6
Trade accounts payable	EUR mn	9.5	9.9	10.6	11.2	12.0	12.5	13.0	13.0
Income tax payable	EUR mn	2.6	3.9	3.6	5.1	4.0	6.0	8.0	8.0
Short-term provisions for other risks	EUR mn	4.6	5.9	8.0	8.0	11.0	8.5	9.0	9.5
Short-term portion of financial indebtedness	EUR mn	5.5	4.6	0.9	0.4	0.2	0.2	0.2	0.2
Other liabilities	EUR mn	44.9	47.9	52.0	49.6	50.0	50.0	50.5	51.0
Liabilities related to assets held for sale	EUR mn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current liabilities	EUR mn	67.1	72.2	75.1	74.3	77.2	77.2	80.7	81.7
Total equity and liabilities	EUR mn	142.1	156.2	167.3	169.7	171.7	178.5	188.3	192.0

Source: Company data, Baader Helvea Equity Research

Key data

Francotyp-Postalia Holding

Germany

Machinery

Reuters: FPHG.DE Bloomberg: FPH GY

Buy

Price on 25-Jan-19 EUR 3.38

Target price EUR 6.30

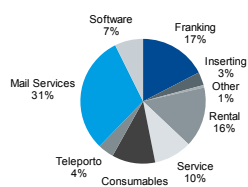
High/Low (12M) EUR 4.45/2.97

Market cap. EUR mn 55

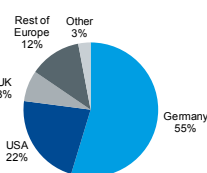
Company profile

FP is the global no. 3 in the market for franking machines. Further activities comprise consolidation/sorting of business mail and hybrid mail services. FP is currently ramping up new products (e-signature and IoT gateways).

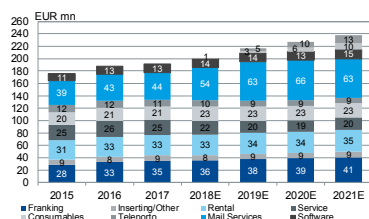
Sales by Product (2018E)



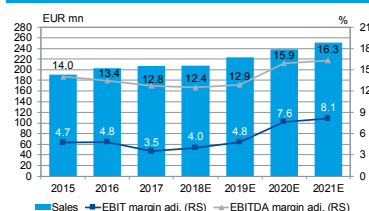
Sales by Region (2017)



Sales trend by product category (2017)



Sales, EBITDA and adj. EBIT margin trend



Source: Company data, Thomson Reuters Datastream, Baader Helvea Equity Research

Analyst: Peter Rothenaicher

+49 89 5150 1817

peter.rothenaicher@baaderbank.de

FY 31 Dec.	2016	2017	2018E	2019E	2020E	2021E
Share data						
EPS reported (EUR)	0.36	0.29	0.02	0.43	0.72	0.83
EPS adjusted (EUR)	0.36	0.29	0.32	0.43	0.72	0.83
Dividend (EUR)	0.16	0.12	0.00	0.15	0.25	0.30
Book value (EUR)	2.24	2.03	1.97	2.39	2.96	3.54
Free cash flow (EUR)	0.28	0.36	-0.34	-0.06	0.53	0.62
Avg. no. of shares (mn)	16.1	16.2	16.3	16.3	16.3	16.3
Market cap. (avg./current; EUR mn)	67.8	84.6	61.3	55.1	55.1	55.1
Enterprise value (EUR mn)	104.7	36.0	106.5	102.4	97.0	90.8
Valuation						
P/E adj. (x)	11.7	17.9	11.8	7.9	4.7	4.1
P/BV (x)	1.9	2.6	1.9	1.4	1.1	1.0
FCF/EV (%)	5.0	91.0	-5.5	-0.9	8.9	11.2
FCF yield (%) (FCF/Mcap.)	6.7	6.8	-9.1	-1.7	15.7	18.4
Dividend yield (%)	3.8	2.3	0.0	4.4	7.4	8.9
EV/Sales (x)	0.5	0.2	0.5	0.5	0.4	0.4
EV/EBITDA adj. (x)	3.8	1.4	4.1	3.6	2.6	2.2
EV/EBIT adj. (x)	10.7	5.0	12.7	9.5	5.3	4.5
EV/CE (x)	1.1	0.4	1.1	1.0	0.9	0.8
ROCE/WACC adj. (x)	1.3	1.0	1.2	1.5	2.3	2.4
Key company data						
Sales growth (%)	6.2	1.7	0.8	7.3	6.7	5.2
EBITDA adj. growth (%)	1.6	-3.3	-1.6	11.0	31.6	8.0
EBITDA adj. margin (%)	13.4	12.8	12.4	12.9	15.9	16.3
EBIT adj. margin (%)	4.8	3.5	4.0	4.8	7.6	8.1
Net adj. margin (%)	2.9	2.3	2.5	3.1	4.9	5.4
Free cash flow margin (%)	2.2	2.8	-2.7	-0.4	3.6	4.0
Payout ratio (%)	43.9	42.0	0.0	35.2	34.6	36.1
Gearing (%) (net debt/equity)	55.0	59.0	90.0	79.1	52.6	32.9
Net debt/EBITDA (x)	0.7	0.7	1.6	1.1	0.7	0.5
Equity ratio (x) (equity/total assets)	21.5	19.4	18.7	21.8	25.6	30.1
Capital employed (EUR mn)	94.0	85.2	93.1	99.9	104.7	107.6
ROCE adj. (%)	10.4	8.5	9.0	10.8	17.3	18.8
Income statement (EUR mn)						
Turnover	203.0	206.3	208.0	223.1	238.1	250.4
EBITDA	27.2	26.3	18.6	28.8	37.8	40.9
EBITDA adj.	27.2	26.3	25.9	28.8	37.8	40.9
EBIT	9.7	7.3	1.1	10.8	18.1	20.3
EBIT adj.	9.7	7.3	8.4	10.8	18.1	20.3
EBT	9.6	7.1	1.2	10.5	17.4	19.8
Net profit after minorities	5.9	4.6	0.4	6.9	11.8	13.5
Net profit adj.	5.9	4.6	5.2	6.9	11.8	13.5
Balance sheet (EUR mn)						
Non-current assets	10	15	18	19	19	20
thereof goodwill	8	8	10	10	10	10
Current assets	83	87	80	82	89	92
Total assets	167	170	172	179	188	192
Shareholders' equity	36	33	32	39	48	58
Total equity and liabilities	167	170	172	179	188	192
Net debt	20	19	29	31	25	19
Cash flow (EUR mn)						
Cash flow from operations	22.1	21.3	19.4	21.5	30.0	32.1
of which change in working capital	5.9	-2.7	3.1	0.8	1.7	2.5
Cash flow from investments	-17.6	-15.5	-25.0	-22.5	-21.3	-22.0
of which investment in fixed assets	16.9	15.5	21.5	21.5	21.3	22.0
Free cash flow	4.6	5.8	-5.6	-1.0	8.7	10.1
Dividends paid	-1.9	-2.6	-1.9	0.0	-2.4	-4.1
Cash flow from financing activities	-0.7	1.1	-3.2	-0.5	-5.9	-11.1
Change in cash position	3.8	6.9	-8.8	-1.5	2.7	-0.9

Francotyp-Postalia Holding

Disclaimer

Important Notice and Disclosures pursuant to Art. 20 of the Regulation (EU) No 596/2014 of 16 April 2014 and the Commission Delegated Regulation (EU) 2016/958 of 9 March 2016 and pursuant to Art. 34, 36 and 37 of the Commission Delegated Regulation (EU) No 2017/565 of 25 April 2016

A. GENERAL STATEMENTS

Baader Bank AG is the parent company of Baader Helvea AG and Baader Helvea Limited. Baader Bank AG, Baader Helvea AG and Baader Helvea Limited are collectively referred to as “**Baader Helvea Group Europe Companies**” below, and each of them is referred to separately as a “**Baader Helvea Group Europe Company**”. Baader Bank AG and its subsidiaries and affiliates, including Baader Helvea AG and Baader Helvea Limited, are collectively referred to below as the “**Group Companies**” and each of them is referred to separately as a “**Group Company**”.

This “**Research Document**” was prepared by its named author, who is an employee of a Baader Helvea Group Europe Company (the “**Relevant Baader Helvea Group Europe Company**”). Responsibility for the client relationship management, the client classification as required under the applicable regulatory laws, suitability assessments and any other legal or regulatory obligations is borne solely by the legal entity that enters into a contractual relationship with the applicable client, except to the extent that applicable law or regulations require another Group Company to share the responsibility in question. This Research Document is intended for clients only of Group Companies.

The recommendations of the Relevant Baader Helvea Group Europe Company are based on information that has been diligently compiled by the Relevant Baader Helvea Group Company and is partially based on publicly available sources of third parties believed to be reliable. Neither Baader Bank AG nor any other Group Company warrants the accuracy or completeness of such information of third parties. All estimates and opinions included herein represent the independent judgment of the responsible analyst(s) named in this Research Document as of the date of publication of this Research Document. The Relevant Baader Helvea Group Europe Company reserves the right to modify the views expressed herein at any time without notice and the right not to update this information and to discontinue coverage of the company that is the subject of this Research Document without notice.

No representation or warranty, express or implied, is made as to the accuracy, completeness or fairness of the information and opinions contained in this document. To the extent legally permissible, neither the Relevant Baader Helvea Group Europe Company, any other Group Company, any of their respective authorized representatives or employees nor any other person accepts any liability whatsoever for any loss arising from any use of this Research Document or its contents or otherwise arising in connection therewith.

This Research Document (i) is for information purposes only, (ii) does not constitute or form part of any offer for sale or subscription of or solicitation of any offer to buy or subscribe for any financial instrument, money market or investment instrument or any security, (iii) is not intended as an offer for sale or subscription of or solicitation of an offer to buy or subscribe for any financial instrument, money market or investment instrument or any security and (iv) is not an advertisement thereof.

This Research Document is being distributed by electronic and ordinary mail to professional investors, who are expected to make their own investment decisions without reliance on any analysis in this Research Document. The investment opportunities discussed in this Research Document may not be suitable for certain investors, depending on their specific investment objectives, their timetable for investment or their overall financial situation, and this Research Document is not a substitute for advice from investment and tax advisors. Investors must make their own determination of the appropriateness of an investment in any instruments referred to herein based on the merits and risks involved, their own investment strategy and their legal, fiscal and financial position. As this Research Document does not constitute a direct or indirect investment recommendation, neither this Research Document nor any part of it should be construed as establishing, or be relied on in connection with or act as an inducement to enter into, any contract or commitment whatsoever.

The investments discussed herein may fluctuate in price or value and may result in losses. Changes in rates of exchange may have an adverse effect on the value of investments. Furthermore, past performance is not indicative of future results. In particular, the risks associated with an investment in the relevant financial, money market or investment instrument or securities are not explained here in their entirety.

This Research Document has been exclusively prepared for the party who receives the Research Document from the Relevant Baader Helvea Group Europe Company or, as the case may be, their U.S. affiliate, Baader Helvea Inc., and does not establish any liability whatsoever vis-à-vis any third party. Transmission or reproduction of this Research Document without prior written consent from the Relevant Baader Helvea Group Europe Company or, as the case may be, their U.S. affiliate, Baader Helvea Inc., is not permitted, unless explicitly approved in writing by the Group Company disseminating the Research Document to the initial receiver. In the event of any approved disclosure or dissemination of the Research Document, the initial receiver is required to obtain prior confirmation from any third party to whom it discloses or transmits the Research Document that it may not rely on the Research Document in whole or in part and that no liability of any Group Company will be established vis-à-vis the third party and that it may not disclose or transmit the Research Document to any other third party.

Any party receiving the Research Document is responsible for the compliance with the laws applicable to the reception and, as applicable, the disclosure or transmission of the Research Document, particularly the requirements under Directive 2014/65/EU (MiFID II) and Regulation (EU) no. 596/2014, the regulations promulgated thereunder and the national laws implementing such laws, and none of the Group Companies may be held liable for any non-compliance with such laws.

This Research Document was completed at 01:54 PM (CET) on 28-01-2019.

Copyright ©: **Published by** the Relevant Baader Helvea Group Europe Company. **Disseminated by** Baader Bank AG or on its behalf by Baader Helvea Inc., Baader Helvea AG or Baader Helvea Limited.

Germany: Baader Bank AG is a stock corporation (*Aktiengesellschaft*) organized under the laws of the Federal Republic of Germany with its principal place of business in Munich. It is registered with the District Court (Amtsgericht) in Munich under No. HRB 121537 and supervised by the German Financial Supervisory Authority (*Bundesanstalt für Finanzdienstleistungsaufsicht – BaFin*), Marie-Curie-Strasse 24-28, 60439 Frankfurt am Main and Graurheindorfer Strasse 108, 53117 Bonn. The value added tax identification number of Baader Bank AG is DE 114123893.

Switzerland: Baader Helvea AG is a corporation organized under the laws of Switzerland with its principal place of business in Zurich. It is registered with the Zurich commercial registry under No. CH-110.356.568. Baader Helvea AG is authorized and regulated as a Securities Dealer by the Swiss Financial Market Supervisory Authority (“FINMA”).

United Kingdom: Baader Helvea Limited is a limited company incorporated under the laws of England and Wales with its registered office at 5 Royal Exchange Buildings, London, EC3V 3NL. It is registered with Companies House under the company number 04935018. Baader Helvea Limited is authorized and regulated in the United Kingdom by the Financial Conduct Authority (“FCA”), 25 North Colonnade, London E14 5HS with the firm reference number 400056. There are no branches or related entities of Baader Helvea Limited that are also regulated by the FCA.

Francotyp-Postalia Holding

B. POTENTIAL INTERESTS OR CONFLICTS OF INTERESTS

Art. 20 of the Regulation (EU) No 596/2014 of 16 April 2014 in conjunction with Articles 5 and 6 of the Commission Delegated Regulation (EU) 2016/958 of 9 March 2016 requires Baader Bank AG to disclose relationships and circumstances that may reasonably be expected to impair the objectivity of the Research Document, including interests or conflicts of interest with respect to the company that is the subject of this Research Document ("**Key Factors**"). The following Key Factors also include any interests or conflicts of interest of any person belonging to the Group Companies that are (i) known, or reasonably expected to be known, to the persons involved in the production of the Research Document; (ii) known to persons who, although not involved in the production of the Research Document, have or could reasonably be expected to have, access to the Research Document prior to its completion, or (iii) of any person closely associated with the named author of the Research Document.

Therefore, Key Factors that may apply regarding the company that is the subject of this Research Document are designated below under "Applicable Key Factors," followed by a list of all Key Factors specified by the aforementioned requirements. Please note that the list of specified Key Factors is for explanatory purposes only and that only the Key Factors designated under "Applicable Key Factor(s)" are present with respect to the company that is the subject of this Research Document.

Applicable Key Factors

Company	Key
Francotyp-Postalia Holding	4

Key Factors Specified by Art. 5 and 6 of the Commission Delegated Regulation (EU) No. 2016/958 of 9 March 2016

- Key 1: The Relevant Baader Helvea Group Europe Company, any other Group Company or the responsible analyst(s) named in this report own a net long or short position exceeding the threshold of 0.5% of the total issued share capital of the company that is the subject of the Research Document, calculated in accordance with Article 3 of Regulation (EU) No 236/2012 and with Chapter III and IV of Commission Delegated Regulation (EU) No 918/20127.
- Key 2: The company that is the subject of the Research Document owns 5% or more in the total issued share capital of the Relevant Baader Helvea Group Europe Company or of any of the Group Companies.
- Key 3: The Relevant Baader Helvea Group Europe Company or any other Group Company has been lead manager or co-lead manager over the previous 12 months of any publicly disclosed offer of financial instruments of the company that is the subject of the Research Document.
- Key 4: The Relevant Baader Helvea Group Europe Company or any other Group Company is a market maker or liquidity provider in the financial instruments of the company that is the subject of the Research Document.
- Key 5: The Relevant Baader Helvea Group Europe Company or any other Group Company is party to an agreement with the company that is the subject of the Research Document relating to the provision of services of investment firms set out in Sections A and B of Annex I of Directive 2014/65/EU of the European Parliament and of the Council.
- Key 6: The Relevant Baader Helvea Group Europe Company or any other Group Company is party to an agreement with the company that is the subject of the Research Document relating to the production of the Research Document.
- Key 7: Employees of the Relevant Baader Helvea Group Europe Company and/or of a Group Company (including the responsible analyst(s) named in this report or persons closely associated with them) are members of the board of directors of the company (or equivalent management and supervisory organs under applicable law) that is the subject of this Research Document. Members of the board of directors (or equivalent management and supervisory organs under applicable law) of the company that is the subject of this Research Document sit on the management board and/or supervisory board of Baader Bank AG or any other Group Company.
- Key 8: The Relevant Baader Helvea Group Europe Company or any other Group Company owns more than 1% of the capital stock in the company that is the subject of this Research Document.
- Key 9: The responsible analyst(s) named in this report or persons closely associated with them own a significant amount or at least 0.1% of the capital stock of, or otherwise has a financial interest (including options, rights, warrants, futures) in, the company that is the subject of this Research Document.
- Key 10: The responsible analyst(s) named in this report disclosed a draft of the analysis set forth in this Research Document to the company that is the subject of this Research Document for fact reviewing purposes and changes were made to this Research Document before publication.
- Key 11: The Research Document has been prepared by the Relevant Baader Helvea Group Europe Company or any other Group Company as part of a research program commissioned by a stock exchange.

In addition, the following relationships and circumstances may reasonably be expected to impair the objectivity of the Research Document, including interests or conflicts of interests, on the part of the Relevant Baader Helvea Group Europe Company or on the part of any natural or legal person working for the Relevant Baader Helvea Group Europe Company under a contract or on the part of any person belonging to the Group Companies, or on the part of any person closely associated with them:

Baader Bank AG, the Relevant Baader Helvea Group Europe Company and/or any other Group Company and/or employees or clients thereof may (i) hold significant open derivative positions in the securities of the company that is the subject of this Research Document which are not delta-neutral, or (ii) from time to time take positions in, and may purchase and/or sell the securities or related financial instruments as principal or agent, of the company that is the subject of this Research Document or of affiliates or other related parties of the company that is the subject of this Research Report.

Francotyp-Postalia Holding

C. RECOMMENDATIONS, RATINGS AND EVALUATION METHODOLOGY

A list of all of our Research Documents on any financial instrument or issuer that were disseminated during the preceding 12-month period is available to our clients under http://www.baaderbank.de/disclaimer_research.html.

Rating categories:

The following is an explanation of the ratings, if any, included in this document.

Interpretation matrix per risk category for each rating:

Expected total return based on forecast dividend and 12-month price targets.

Rating	Risk category	
	1	2
Buy	>10%	>15%
Hold	0% to 10%	0% to 15%
Sell	<0%	<0%

Research ratings key:

There are three possible ratings: Buy, Hold or Sell.

For each rating there is a different forecast total return, expressed as a percentage, according to the classification of the company in one of the two "risk categories" into which the universe of companies covered by the Relevant Baader Helvea Group Europe Company is divided. Stocks are designated as falling into risk category 2 if, in the opinion of the responsible analyst(s) named in this report, investors would require a higher forecast return from investments in the stock in question in order to buy the stock. Reasons for a risk category 2 designation include, but are not limited to low liquidity of the shares, high risk or volatile cash flows, unproven business model or start-up company, corporate governance issues and/or high risk balance sheet structure. Please also refer to A. General Statements above for further risks to be considered in connection with this Research Document.

Examples of certain ratings:

Buy / category 2: A company that the analyst(s) named in this report deem(s) higher risk with a forecast dividend yield of 5% and price appreciation potential of 15%, generating a forecast total return of 20% over 12 months.

Hold / category 1: A company with a forecast dividend yield of 7% and price appreciation potential of -5%, generating a forecast total return of +2% over 12 months.

We use three further categorizations for stocks in our coverage:

Restricted: A rating and/or financial forecast and/or target price is not disclosed due to compliance or other regulatory considerations such as blackout period or conflict of interest.

Coverage in transition: Due to changes in the research team, the disclosure of a stock's rating and/or target price and/or financial information are temporarily suspended. The stock remains in the research universe and disclosures of relevant information will be resumed in due course.

Not rated: Suspension of coverage.

Valuation methodology

Company valuations are based on the following general valuation methods: Multiple-based models, peer-group comparisons, discount models, break-up value approaches, asset-based valuation methods as well as economic profit based models. Furthermore, recommendations are also based on the economic profit approach. Valuation models (including the underlying assumptions) are dependent on macroeconomic factors such as interest rates, exchange rates and raw material prices, and on assumptions about the economy. Furthermore, market sentiment affects the valuation of companies. The valuation is also based on expectations that might change rapidly and without notice, depending on developments specific to individual companies or industries. Our analysts' recommendations and target prices are derived from the models we use and might therefore change as a result of the use or development of different models. Our analysts' investment ratings generally relate to a 12-month horizon. They are, however, also subject to market conditions and can only represent a snapshot. The ratings may in fact be achieved more quickly or slowly than expected and therefore a rating may need to be revised upward or downward.

Further information on the valuation methodology can be found under http://www.baaderbank.de/valuation_methodology.html.

Frequency of reports and updates

It is intended that each company with respect to which we issue a Research Document will be covered at least once a year, as well as in the event of important developments and/or changes in our recommendation.

D. DECLARATION OF RESPONSIBLE ANALYST(S)

The analyst(s) named in this report certify that: (1) the views expressed in this Research Document accurately reflect their own personal views about any or all of the subject securities referred to in this Research Document, (2) no part of their compensation was, is or will be, directly or indirectly, related to the specific recommendation or views expressed in this Research Document and (3) no part of their compensation is directly tied to transactions in services of the Relevant Baader Helvea Group Europe Company's set out in Sections A and B of Annex I of Directive 2014/65/EU or other types of transactions the Relevant Baader Helvea Group Europe Company or any other Group Company performs, or to trading fees that the Relevant Baader Helvea Group Europe Company or any other Group Company performs. Such services include, *inter alia*, execution of orders on behalf of clients and on own account; portfolio management and investment advice; placing and underwriting of financial instruments; operation of multi-trading facilities or organized trading facilities and ancillary services with respect to the mentioned services.

E. ANALYSTS' OPINIONS ONLY

This Research Document reflects the assumptions, views and analytical methods of the analyst(s) named in this report and does not constitute the investment policy of the Relevant Baader Helvea Group Europe Company or any other Group Company.

Francotyp-Postalia Holding

F. ORGANIZATIONAL ARRANGEMENTS TO AVOID AND PREVENT CONFLICTS OF INTEREST

In order to proactively prevent conflicts of interest, Baader Bank AG and its Group Companies have established a compliance program. Such compliance program includes, among other things, a conflicts of interest policy and other measures to ensure compliance in particular with Article 16 (3) of Directive 2014/65/EU of 15 May 2014 and Articles 34 (3) and 37 of Commission Delegated Regulation (EU) No 2017/565 of 25 April 2016. Such measures shall ensure confidentiality and separation of information between individuals, groups and departments of Group Companies which otherwise may be exposed to conflicts of interest, particularly by virtual and physical barriers (so-called "Chinese walls"), independence of the analysts (which also include a remuneration system designed to avoid inadequate monetary incentives for analysts) as well as independence of the Research Document and recommendations themselves. The compliance program is monitored and periodically reviewed by the compliance department of Baader Bank AG and/or its Group Companies.

Furthermore, the Baader Helvea Group Europe Companies do not allow analysts and other relevant persons to engage in transactions that include financial instruments of companies on which they issue recommendations, or related financial instruments. However, analysts, like other staff, may hold financial instruments or related financial instrument in other companies that Baader Bank AG and its Group Companies cover. This is subject to strict compliance with internal rules governing own-account trading by staff members and third parties acting for the account of such staff members, including the authorization by the compliance department of Baader Bank AG and/or its Group Companies. The Baader Helvea Group Europe Companies are satisfied that their internal policy on transactions in financial instruments and related instruments does not compromise the objectivity of analysts in issuing recommendations.

The Baader Helvea Group Europe Companies and their research analysts are not aware of any actual, material conflict of interest not disclosed above at the time of distribution of this Research Document.

From time to time, sales staff may express their own personal views that depart from the research recommendation expressed in this Research Document. Both these views do not necessarily reflect the thoughts or opinions of Baader Bank AG or its Group Companies. Also sales staff's views may be based on factors, time frames and other parameters that differ from those upon which analysts base their research. Moreover, the views of our sales staff are ordinarily provided to particular clients, which may have different, specific and shorter-term investment needs and strategies.

G. ADDITIONAL REQUIRED DISCLOSURES UNDER THE LAWS OF JURISDICTIONS SET FORTH BELOW

It cannot be excluded that Baader Bank AG or a Group Company, one of their products or any of their employees have a long or short position or deal as principal or agent in any of the securities issued by or linked to the company that is the subject of this Research Document or provide advisory or other services to it.

Opinions expressed herein may differ or be contrary to those expressed by other business areas of Baader Bank AG or of any of its Group Companies as a result of using different assumptions.

Notice to Recipients in Australia

This Research Document may only be distributed by the Group Companies which are authorized to provide financial services in Australia – Baader Helvea Limited and Baader Bank AG. Baader Bank AG discloses that it: (i) is exempt from the requirement to hold an Australian financial services license under the Australian Corporations Act 2001 ("Corporations Act") in respect of financial services provided in Australia, and (ii) is regulated by Bundesanstalt für Finanzdienstleistungsaufsicht of Germany (BaFin) under German laws, which differ from Australian laws. Baader Helvea Limited discloses that it: (i) is exempt from the requirement to hold an Australian financial services license under the Corporations Act in respect of financial services provided in Australia (ii) is authorized and regulated by the Financial Conduct Authority of the United Kingdom (FCA) under UK laws which differ from Australian laws.

This Research Document is intended only for wholesale clients referred to in Section 761G of the Corporations Act who are also either professional or sophisticated investors for the purposes of Section 708(8) and (11) of the Corporations Act, and only to those persons who receive this Research Document (electronically or otherwise) in Australia ("Wholesale Clients"). Persons who are not Wholesale Clients may not act upon or rely on the information contained in this Research Document. Any investment or investment activity to which this Research Document relates is available only to Wholesale Clients and will be engaged in only with Wholesale Clients. You should speak to your legal advisor to confirm whether you are a Wholesale Client.

This Research Document has not been and will not be lodged with the Australian Securities and Investments Commission. This Research Document is not a product disclosure statement, prospectus or other disclosure document for the purposes of the Corporations Act. The information contained in this Research Document is general information only.

Notice to Recipients in Austria

This Research Document serves information purposes only and does not constitute investment advice nor an investment recommendation and shall not be regarded as solicitation or an offer in particular for purposes of the EU prospectus directive and the corresponding Austrian implementing statute, the Austrian Capital Markets Act ("KMG") to purchase or sell any of the investment instruments mentioned herein. The illustrations, analyses and conclusions are of general nature only. This Research Document is directed solely to qualified investors ("qualifizierte Anleger") within the meaning of Section 1 Paragraph 1 Subparagraph 5a KMG.

Notice to Recipients in Canada

This Research Document is directed to persons in Canada who are "permitted clients" of a Group Company, as such term is defined National Instrument 31-103 – Registration Requirements, Exemptions and Ongoing Registrant Obligations ("NI 31-103"). No Group Company is registered as a broker-dealer with any securities commission or similar regulatory authority in Canada, and therefore they are each restricted to activities permitted in Canada in compliance with the requirements and conditions of the international dealer exemption under NI 31-103, which include, except in limited circumstances, trading with or on behalf of "permitted clients" in foreign securities (including a security issued by an issuer formed under the laws of a foreign jurisdiction). The jurisdictions in which the head office or principal place of business of each Group Company is located are outside of Canada. All or substantially all of the assets of the Group Company are situated outside of Canada. Accordingly, there may be difficulty enforcing legal rights against the Group Company due to the foregoing.

This Research Document is not, and under no circumstances is to be construed as, a general solicitation of an offer to buy, an offer to sell or a public offering of the securities described herein in Canada or any province or territory thereof. Any offer or sale of the securities referred to in this Research Document in Canada will comply with applicable securities laws in Canada concerning the subscription, purchase, holding and resale of the securities. The company that is the subject of this Research Document may not be subject to Canadian reporting and/or other requirements under applicable securities laws in Canada. Available information regarding the company that is the subject of this Research Document may be limited, and that company may not be subject to the same auditing and reporting standards as reporting issuers in Canada.

Under no circumstances is the information contained in this Research Document to be construed as investment advice in any province or territory of Canada, and such information is not tailored to the needs of the recipient. No securities commission or similar regulatory authority in Canada has reviewed or in any way passed upon these materials, the information contained herein or the merits of the securities described herein, and any representation to the contrary is an offence.

Francotyp-Postalia Holding

Notice to Recipients in Guernsey

None of the Group Companies are licensed by the Guernsey Financial Services Commission ("GFSC") under the Protection of Investors (Bailiwick of Guernsey) Law, 1987, as amended (the "POI Law") to carry on controlled investment business in Guernsey. This Research Document is not being, and may not be, circulated or made available to, or directed at, any person in the Bailiwick of Guernsey to the extent that doing so constitutes carrying out a restricted activity (including promotion, subscription, registration, dealing, management, administration, advising or custody) in, or from within, the Bailiwick of Guernsey.

Notice to Recipients in Israel

This Research Document is directed only to "Qualified Clients" in Israel, as such term is defined in the Regulation of Investment Advice, Investment Marketing and Investment Portfolio Management Law, 1995 (the "Law"). None of the Group Companies holds a license under the Law, or the insurance required of licensed Investment Advisers under the Law. The "Potential Conflicts of Interests" section of this disclaimer includes a list of the categories of securities and financial assets/instruments with respect to which the Group Companies may have linkage or that are deemed to be preferred by the Group Companies.

Notice to Recipients in Japan

None of the Group Companies is registered as a Financial Instruments Business Operator under the Financial Instruments and Exchange Act of Japan (Act No. 25 of 1948, as amended, the "FIEA"). This Research Document may be distributed only to certain professional investors who are the addressees of our email pursuant to an exemption from the registration requirements of, and otherwise in compliance with the FIEA and other relevant laws and regulations of Japan.

Notice to Recipients in Jersey

None of the Group Companies are licensed by the Jersey Financial Services Commission under the Financial Services (Jersey) Law 1998, as amended (the "FSJL") to carry on financial service business in Jersey. To the extent this Research Document contains investment advice for the purposes of the FSJL, the Group Companies are relying on the Financial Services (Investment Business (Overseas Persons – Exemption)) (Jersey) Order 2001.

Notice to Recipients in the Principality of Monaco

This Research Document may only be offered or distributed, directly or indirectly, to Monaco banks duly licensed by the French "Autorité de Contrôle Prudentiel et de Résolution" and fully licensed financial service provider companies regulated by the "Commission de Contrôle des Activités Financières". The Recipients declare being perfectly fluent in English and expressly waive the possibility of a French translation of this Research Document: *Les destinataires du présent document reconnaissent être à même d'en prendre connaissance en langue anglaise et renoncent expressément à une traduction française.*

Notice to Recipients in New Zealand

This Research Document may only be distributed by Baader Helvea Limited and Baader Bank AG to wholesale clients as defined in section 5C (Wholesale Clients) of the Financial Advisers Act 2008 (NZ) (FAA). Both Baader Helvea Limited and Baader Bank AG can (i) provide financial adviser services to Wholesale Clients as exempt providers, and (ii) provide broking services under the FAA to persons who are Wholesale Clients and, to the extent that the broking services comprise custodial services as defined in the FAA, are also persons falling within the categories set out in clause 11 of the Financial Advisers (Custodians of FMCA Financial Products) Regulations 2014. Persons who are not Wholesale Clients (as referred to in the FAA) may not act upon or rely on the information contained in this Research Document. Any investment or investment activity to which this Research Document relates is available only to Wholesale Clients and will be engaged in only with Wholesale Clients. You should speak to your legal advisor to confirm whether you are a Wholesale Client.

Baader Bank AG discloses that it is regulated by Bundesanstalt für Finanzdienstleistungsaufsicht of Germany (BaFin) under German laws, which differ from New Zealand laws. Baader Helvea Limited discloses that it is authorized and regulated by the Financial Conduct Authority of the United Kingdom (FCA) under UK laws which differ from New Zealand laws. Neither Baader Helvea Limited nor Baader Bank AG are required to be registered under the Financial Service Providers (Registration and Dispute Resolution) Act 2008 (NZ) (FSRP) due to the territorial scope of the FSRP.

This Research Document has not been and will not be lodged with the New Zealand Registrar of Financial Service Providers. This Research Document is not a product disclosure statement for the purposes of the Financial Markets Conduct Act 2013 (NZ) nor an investment statement or prospectus for the purposes of the Securities Act 1978 (NZ). The information contained in this Research Document is general information only.

Notice to Recipients in South Africa

Baader Helvea Limited is exempted from the provisions of the Financial Advisory and Intermediary Services Act, 2002 (FAIS) and is not a registered financial services provider in terms of FAIS. Baader Helvea Limited will provide clients with confirmation of the exemption on request.

Notice to Recipients in Switzerland

This document has been prepared without regard to the disclosure standards for prospectuses under art 652a or art 1156 of the Swiss Federal Code of Obligations ("CO"), the Swiss Federal Act on Collective Investment Schemes ("CISA") or the disclosure rules of any stock exchange or regulated trading facility in Switzerland, and does neither constitute a prospectus under such laws, nor a similar communication within the meaning of art 752 CO, nor a simplified prospectus under the CISA.

Notice to Recipients in Taiwan

None of the Group Companies is licensed by the Financial Supervisory Commission ("FSC") of Taiwan to conduct the securities advisory or consulting business in Taiwan. The distribution of this Research Document from the jurisdiction outside of Taiwan has not been registered with or approved by the FSC. Neither this Research Document nor the information contained in it is an offer or is intended to be an offer to make with any person, or to induce or attempt to induce any person to enter into or to offer (or intent to offer) to enter into any agreement for or with a view to acquiring, disposing of, subscribing for or underwriting securities.

Notice to Recipients in the United Kingdom

This communication is directed to persons in the United Kingdom who (i) are reasonably believed to be such persons as are described in Article 19 ("investment professionals") or Article 49(2)(a) to (d) ("high net worth companies, unincorporated associations, etc.") of the United Kingdom Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 or (ii) are persons to whom it may otherwise lawfully be communicated (all such persons together being referred to as "relevant persons"). Persons who are not relevant persons may not act upon or rely on the information contained in this communication. Any investment or investment activity to which this communication relates is available only to relevant persons and will be engaged in only with relevant persons.

Francotyp-Postalia Holding

Notice to Recipients in the United States

This Research Document has been prepared outside the United States by a Baader Helvea Group Europe Company (the “**Preparing Group Company**”). Neither the Preparing Group Company nor any other Baader Helvea Group Europe Company is registered with the U.S. Securities and Exchange Commission as a broker-dealer in the United States or a member of the Financial Institutions Regulatory Authority (“**FINRA**”). Baader Helvea Inc. (a Group Company that is a registered U.S. broker-dealer and a member of FINRA) did not contribute to the preparation of this Research Document. This Research Document has been prepared and reviewed by research analysts employed by the Preparing Group Company, who are not associated persons or employees of Baader Helvea Inc., are not registered or qualified as research analysts with FINRA, and are not subject to FINRA rules.

This Research Document may be distributed in the United States only:

1. by a Baader Helvea Group Europe Company to “major US institutional investors” (as defined in, and pursuant to the exemption provided by, Rule 15a-6 under the U.S. Securities Exchange Act of 1934. Neither any Baader Helvea Group Europe Company nor any major US institutional investor receiving this Research Document may distribute it to any other person in the United States; or
2. as affiliate research by Baader Helvea Inc. When distributing this Research Document in the United States as affiliate research, Baader Helvea Inc. accepts responsibility under applicable U.S. laws and regulations (including FINRA Rule 2711) for its content. Additional information on this report is available upon request from Baader Helvea Inc.

Regardless of whether this Research Document is distributed by a Baader Helvea Group Europe Company or by Baader Helvea Inc., orders utilizing the services of the Group Companies for the purchase or sale of the securities that are the subject of this Research Document may be given only to Baader Helvea Inc.

Other Jurisdictions

The distribution of this Research Document in any other jurisdiction may be restricted by law, and persons into whose possession this Research Document comes should inform themselves about, and observe, any such restrictions. This Research Document is not directed to, or intended for distribution to or use by, any person or entity that is a citizen or resident of, or located in, any locality, state, country or other jurisdiction where such distribution, publication, availability or use would be contrary to law or regulation.

For additional important legal information, please visit the following link: http://www.baaderbank.de/disclaimer_research.html.

Francotyp-Postalia Holding

Contacts

Volker Bosse, CEFA

Co-Head Equity Research
+49 89 5150 1815
volker.bosse@baaderbank.de

Andre Remke, CFA

Co-Head Equity Research
+49 89 5150 1816
andre.remke@baaderbank.de

Gerhard Schwarz, CEFA

Head of Equity Strategy
+49 89 5150 1812
gerhard.schwarz@baaderbank.de

EQUITY RESEARCH

Business Services & Logistics

Business Services
Logistics

Christian Weiz
Christian Obst, CEFA

+49 89 5150 1808
+49 89 5150 1805

christian.weiz@baaderbank.de
christian.obst@baaderbank.de

Chemicals

Markus Mayer
Laura López Pineda

+49 89 5150 1818
+49 89 5150 1804

markus.mayer@baaderbank.de
laura.lopez-pineda@baaderbank.de

Consumer

Retail & Consumer
Luxury Goods
Food & Beverage, Home & Personal Care

Volker Bosse, CEFA
Christian Weiz
Andreas von Arx
Head of Swiss Equity Research

+49 89 5150 1815
+49 89 5150 1808
+41 43 388 9257

volker.bosse@baaderbank.de
christian.weiz@baaderbank.de
avonarx@helvea.com

Financials

Financial Services
Banks

Tim Dawson
Tomasz Grzelak, CFA

+41 43 388 9232
+41 43 388 9265

tdawson@helvea.com
tgrzelak@helvea.com

Health Care

Biotechnology, Pharmaceuticals

Bruno Bulic, Ph.D.

+41 43 388 9225

bbulic@helvea.com

Industrials

Industrials (Switzerland)
Industrials (Switzerland)
Industrials
Machinery (Germany)

Reto Amstalden
Jorg Schirmacher, CFA
Christian Obst, CEFA
Peter Rothenaicher

+41 43 388 9261
+41 43 388 9267
+49 89 5150 1805
+49 89 5150 1817

ramstalden@helvea.com
jschirmacher@helvea.com
christian.obst@baaderbank.de
peter.rothenaicher@baaderbank.de

Real Estate

Andre Remke, CFA
Maximilian Gerber

+49 89 5150 1816
+49 89 5150 1803

andre.remke@baaderbank.de
maximilian.gerber@baaderbank.de

Small & Mid Caps

Christian Weiz

+49 89 5150 1808

christian.weiz@baaderbank.de

Steel & Metals

Christian Obst, CEFA

+49 89 5150 1805

christian.obst@baaderbank.de

Technology

Software & IT Services
Technology Hardware

Knut Woller, CEFA
Reto Amstalden

+49 89 5150 1807
+41 43 388 9261

knut.woller@baaderbank.de
ramstalden@helvea.com

EQUITY STRATEGY

Gerhard Schwarz, CEFA

+49 89 5150 1812

gerhard.schwarz@baaderbank.de

EQUITY SALES

Frankfurt +49 69 1388 1357
London +44 20 7054 7100
Munich +49 89 5150 1850
Zurich +41 43 388 9200

DERIVATIVES SALES

Munich +49 89 5150 1990

EQUITY SALES TRADING

Frankfurt +49 69 1388 1355
London +44 20 7054 7100
Munich +49 89 5150 1870
New York +1 212 935 5150
Zurich +41 43 388 9200

For North American clients:

New York +1 212 935 5150
Montreal +1 514 288 3556

PUBLICATION ADDRESSES

Baader Bank AG
Equity Research
Weihenstephaner Strasse 4
85716 Unterschleissheim, Germany

T +49 89 5150 1810

Baader Helvea AG
Equity Research
Talstrasse 9
8001 Zurich, Switzerland

T +41 43 388 9250